

Community Consciousness: Diving into White Privilege Resource List

Community Consciousness:

DIVING INTO DEI
(Diversity, Equity & Inclusion)



Books:

- How to be an Antiracist
- Raising White Kids: Bringing Up Children in a Racially Unjust America
- Caste: The Origins of Our Discontents
- White Fragility: Why It's So Hard for White People to Talk About Racism
- Me and White Supremacy: Combat Racism, Change the World, and Become a Good Ancestor
- Brown Skin, White Minds: Filipino/American Postcolonial Psychology Book
- So You Want to Talk About Race

Videos:

- The Danger of a Single Story - https://www.ted.com/talks/chimamanda_ngozi_adichie_the_danger_of_a_single_story/up-next?language=en
- Brené Brown on Empathy - <https://www.youtube.com/watch?v=1Ewgu369Jw&feature=youtu.be>
- Authors Robin DiAngelo and Ibram X. Kendi on how to become aware of privilege - https://www.youtube.com/watch?v=dteOQPzc_so&feature=youtu.be
- Race in America with Phil Vischer - <https://www.youtube.com/watch?v=AGUwcs9qJXY>
- John Ameachi, What is white privilege? - <https://twitter.com/bbcbitesize/status/1290969898517254145>
- Vox YouTube Missing Chapter Series - <https://www.youtube.com/playlist?list=PLJ8cMiYb3G5fR2ktOL4Nihvel4pEDw9od>
- The 13th on Netflix - <https://www.netflix.com/title/80091741>

Articles:

- How to Avoid Doing Harm When You Discuss Race at Work Article - https://greatergood.berkeley.edu/article/item/how_to_avoid_doing_harm_when_you_discuss_race_at_work?utm_source=Greater+Good+Science+Center&utm_campaign=3a3a1e89b9-EMAIL_CAMPAIGN_GG_Newsletter_SEPTEMBER_15&utm_medium=email&utm_term=0_5ae73e326e-3a3a1e89b9-50829499
- 103 Things White People Can do For Racial Justice - <https://www.communitycommons.org/entities/9b0f805f-5d46-4636-9b74-2926363486d3>
- 100 Ways White People Can Make Life Less Frustrating For People of Color - https://www.vice.com/en_us/article/ne95dm/how-to-be-a-white-ally-to-people-of-color
- How to be a White Ally to People of Color - https://www.vice.com/en_us/article/ne95dm/how-to-be-a-white-ally-to-people-of-color

Podcasts:

- NPR podcast [Talking Race With Young Children](#)
- Brene Brown with Ibram X Kendi on How To Be An AntiRacist - <https://brenebrown.com/podcast/brene-with-ibram-x-kendi-on-how-to-be-an-antiracist/>

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Pages:

- Mi Salud, Mi Charco Facebook Page - <https://www.facebook.com/MiSaludMiCharco>

Additional Suggestions:

- Don't be silent about that racist joke, comment. Silence is support. (We know this can be difficult, but it is a bug step to creating an inclusive environment amongst friends, co-workers, etc...)
- Listen without ego and defensiveness to people of color. Truly listen. Don't scroll past articles written by people of color — read them.
- Support minority owned businesses.
- Buy books, choose TV shows and movies, and opt for toys for your kids, nieces, nephews, etc. that show people from different races, religions, countries and that teach real American history.
- Be honest about our history.
 - Visit sites of American concentration camps, memorials, and museums dedicated to teaching about the genocide and apartheid, past and present.
 - Find out how slavery, the Civil War, and the Jim Crow era are being taught in your local school. Advocate that history is taught correctly and certain parts are not skipped over or barely mentioned.
- Seek out a diverse group of friends for your kids.
- Seek out a diverse group of friends for you. Practice real friendship and intimacy by listening when POC talk about their experiences and their perspectives. They're speaking about their pain.
- If you have a close relationship with a young person of color, make sure he/she knows how much you love them. Love and affirm that child.
- If you or a friend is an educator, buy said friend books that feature POC as protagonists and heroes, no matter the racial make-up of the class.
- Arrange for cultural exchanges and cultural ambassadors in your local school's classrooms.
- Call or write to state legislators to require racial impact statements be required for all criminal justice bills. Most states already require fiscal and environmental impact statements for certain legislation. Racial impact statements evaluate if a bill may create or exacerbate racial disparities should the bill become law.
- Research your local prosecutors. Prosecutors have a lot of power to give fair sentences or Draconian ones, influence a judge's decision to set bail or not.
- When people say that Black Lives Matter is a violent/terrorist group, explain to them that there are fringe groups that are being misrepresented as part of BLM. If conservatives don't want to be lumped in with the KKK, they can't lump violent protesters in with BLM.

We borrowed some of these from How to be a White Ally to People of Color and added some of our own. Read the full list from the article at https://www.vice.com/en_us/article/ne95dm/how-to-be-a-white-ally-to-people-of-color

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