

Survey Reporting Order	Demographic	Job Code	Job Title	Companies	Employees	Avg	Weighted Avg	P10	P25	Median	P75	P90	# of Companies w/Bonus	# of Ees w/Bonus	Bonus Wtd. Avg.	# of Orgns./ With Ranges	Range Min.	Range Max.	Resort Areas Compared to Denver	Resort Areas Compared to Western Slope	Resort Areas Compared to All Colorado
1	Denver/Boulder	16901	Chief Executive Officer (CEO)	121	127	297,411	296,205	134,000	181,805	239,990	338,000	519,000	33	37	181,539	37	212,281	330,866			
2	Western Slope	16901	Chief Executive Officer (CEO)	17	17	192,522	192,522	104,079	132,631	180,000	214,857	309,588	5	5	35,243	8	101,469	154,599			
3	Resort Areas	16901	Chief Executive Officer (CEO)	12	12	241,754	241,754	128,024	145,155	176,750	352,500	473,609	1	1	-	5	118,114	174,290			
4	All Colorado	16901	Chief Executive Officer (CEO)	214	223	268,017	268,339	122,648	155,000	215,521	319,200	499,818	48	52	154,443	77	163,606	253,173	0.82	1.26	0.90
5	Denver/Boulder	16902	Chief Operating Officer (COO)/Executive Vice President	79	107	208,636	213,359	104,400	137,940	183,000	260,409	356,368	30	35	84,097	28	146,715	233,957			
6	Western Slope	16902	Chief Operating Officer (COO)/Executive Vice President	10	12	164,147	161,398	99,903	121,826	142,500	158,520	356,916	4	4	25,242	5	92,058	140,241			
7	Resort Areas	16902	Chief Operating Officer (COO)/Executive Vice President	4	4	163,852	163,852	-	-	-	-	-	0	0	-	3	112,969	168,649			
8	All Colorado	16902	Chief Operating Officer (COO)/Executive Vice President	137	173	195,019	200,725	101,359	130,520	171,319	250,000	350,000	47	53	70,133	54	131,393	204,125	0.77	1.02	0.82
9	Denver/Boulder	16914	Chief Business Development Executive	23	29	181,469	193,583	100,000	126,915	169,104	217,554	383,100	11	16	49,175	7	125,185	188,631			
10	Western Slope	16914	Chief Business Development Executive	1	1	-	-	-	-	-	-	-	0	0	-	1	-	-			
11	Resort Areas	16914	Chief Business Development Executive	1	1	-	-	-	-	-	-	-	1	1	-	0	-	-			
12	All Colorado	16914	Chief Business Development Executive	28	34	183,167	193,200	106,100	128,458	171,852	222,204	372,800	12	17	49,471	8	121,681	183,268	ND	ND	ND
13	Denver/Boulder	16918	Director of Administrative Services	23	26	135,574	129,929	79,450	89,268	121,800	148,080	166,155	6	7	25,866	15	117,772	172,937			
14	Western Slope	16918	Director of Administrative Services	3	3	92,618	92,618	-	-	-	-	-	0	0	-	3	77,318	113,377			
15	Resort Areas	16918	Director of Administrative Services	1	1	-	-	-	-	-	-	-	0	0	-	1	-	-			
16	All Colorado	16918	Director of Administrative Services	39	42	125,211	122,457	75,775	88,096	108,410	142,825	158,980	7	8	22,805	25	108,137	158,583	ND	ND	ND
17	Denver/Boulder	16915	Ethics and Compliance Officer	6	6	171,984	171,984	-	113,645	173,338	222,500	-	4	4	54,085	2	-	-			
18	Resort Areas	16915	Ethics and Compliance Officer	1	1	-	-	-	-	-	-	-	1	1	-	1	-	-			
19	All Colorado	16915	Ethics and Compliance Officer	12	13	142,411	138,522	72,989	85,273	128,751	177,807	247,000	6	6	38,710	5	91,397	140,631	ND	ND	ND
20	Denver/Boulder	16916	Business Project Manager	25	171	81,024	76,631	61,810	68,648	75,000	82,157	88,114	7	19	7,974	18	63,154	96,860			
21	Western Slope	16916	Business Project Manager	2	2	-	-	-	-	-	-	-	0	0	-	2	-	-			
22	All Colorado	16916	Business Project Manager	36	203	81,244	78,276	62,482	69,702	77,070	83,289	94,635	10	31	10,787	25	62,910	94,883	ND	ND	ND
23	Denver/Boulder	16917	Business Project Manager, Senior	20	69	110,573	105,832	81,900	90,698	105,230	117,933	123,960	6	11	10,967	14	83,482	125,024			
24	Western Slope	16917	Business Project Manager, Senior	1	1	-	-	-	-	-	-	-	0	0	-	0	-	-			
25	All Colorado	16917	Business Project Manager, Senior	28	99	109,950	104,954	82,903	92,662	104,133	114,822	124,129	7	13	15,602	16	83,659	125,853	ND	ND	ND
26	Denver/Boulder	16900	Business Support - Level I	13	85	36,226	36,205	31,433	34,447	35,223	37,837	42,775	3	10	1,159	12	30,422	44,213			
27	Western Slope	16900	Business Support - Level I	2	31	-	-	-	-	-	-	-	0	0	-	2	-	-			
28	All Colorado	16900	Business Support - Level I	21	129	33,922	34,464	27,456	31,534	34,507	36,842	40,352	3	10	1,159	19	28,956	42,307	ND	ND	ND
29	Denver/Boulder	16901	Business Support - Level II	38	175	37,522	37,468	30,240	31,764	37,440	41,600	46,130	8	17	3,639	30	31,976	46,398			
30	Western Slope	16901	Business Support - Level II	5	108	33,336	33,013	28,205	29,142	33,017	36,026	38,243	0	0	-	5	30,293	42,559			
31	Resort Areas	16901	Business Support - Level II	2	8	-	-	-	-	-	-	-	0	0	-	2	-	-			
32	All Colorado	16901	Business Support - Level II	48	496	36,098	35,790	29,796	31,465	35,000	39,094	43,895	11	53	2,137	52	31,316	45,222	ND	ND	ND
33	Denver/Boulder	16902	Business Support - Level III	49	345	41,897	42,349	34,500	37,534	42,640	46,292	49,945	8	21	1,992	37	35,232	50,558			
34	Western Slope	16902	Business Support - Level III	5	15	39,915	40,584	34,752	37,117	41,198	43,514	-	0	0	-	4	35,514	51,877			
35	Resort Areas	16902	Business Support - Level III	4	10	46,994	48,377	-	43,347	46,092	57,000	-	1	2	-	3	39,372	60,322			
36	All Colorado	16902	Business Support - Level III	88	774	42,137	41,148	35,348	37,594	39,575	44,805	48,771	11	29	1,866	66	35,062	51,272	1.14	1.19	1.18
37	Denver/Boulder	16903	Business Support - Level IV	35	348	47,779	48,414	41,122	43,600	48,564	52,491	57,012	6	120	2,789	29	40,259	57,207			
38	Western Slope	16903	Business Support - Level IV	3	36	45,893	44,735	37,824	41,866	46,883	46,883	49,321	0	0	-	3	38,335	53,034			
39	Resort Areas	16903	Business Support - Level IV	4	5	46,856	46,858	-	42,994	48,177	50,066	-	0	0	-	4	38,209	56,152			
40	All Colorado	16903	Business Support - Level IV	61	506	46,423	47,333	39,520	42,612	47,303	51,314	56,280	10	127	2,570	53	38,391	55,498	0.97	1.05	0.99
41	Denver/Boulder	16904	Business Support - Level V	21	99	56,205	53,428	43,098	48,327	52,000	59,186	66,265	5	15	6,041	16	44,804	64,836			
42	Western Slope	16904	Business Support - Level V	2	10	-	-	-	-	-	-	-	0	0	-	2	-	-			
43	Resort Areas	16904	Business Support - Level V	2	3	-	-	-	-	-	-	-	0	0	-	2	-	-			
44	All Colorado	16904	Business Support - Level V	38	168	56,086	53,933	43,279	48,568	52,674	59,450	65,802	6	16	7,171	28	43,693	63,400	ND	ND	ND
45	Denver/Boulder	16016	File Clerk I (Entry Level)	8	31	33,168	32,639	26,882	30,160	32,594	35,790	37,961	2	5	-	4	25,501	39,761			
46	Western Slope	16016	File Clerk I (Entry Level)	1	4	-	-	-	-	-	-	-	1	4	-	0	-	-			
47	Resort Areas	16016	File Clerk I (Entry Level)	1	1	-	-	-	-	-	-	-	1	1	-	0	-	-			
48	All Colorado	16016	File Clerk I (Entry Level)	14	40	31,789	31,860	25,784	29,832	31,854	34,334	37,913	4	10	2,818	7	24,532	36,609	ND	ND	ND
49	Denver/Boulder	16017	File Clerk II	6	11	40,459	41,416	30,181	39,970	43,528	46,001	46,724	1	1	-	4	32,295	49,154			
50	Western Slope	16017	File Clerk II	4	16	37,039	37,988	29,797	33,004	38,291	41,527	50,294	2	7	-	2	-	-			
51	Resort Areas	16017	File Clerk II	1	4	-	-	-	-	-	-	-	1	4	-	0	-	-			
52	All Colorado	16017	File Clerk II	15	43	36,862	36,752	28,708	32,802	34,431	42,744	45,964	5	13	1,920	8	30,324	44,621	ND	ND	ND
53	Denver/Boulder	16019	Mail Clerk	25	50	37,167	36,587	29,640	33,457	35,628	38,953	43,206	7	11	2,980	20	28,966	42,765			
54	Resort Areas	16019	Mail Clerk	3	3	43,957	43,957	-	-	-	-	-	0	0	-	3	31,991	48,645			
55	All Colorado	16019	Mail Clerk	37	73	36,343	35,548	28,251	31,377	34,721	38,711	44,179	8	13	3,076	31	28,438	42,214	1.20	ND	1.24
56	Denver/Boulder	16020	Messenger, Office/Courier	12	163	39,142	42,338	33,887	36,892	42,926	48,803	49,878	2	34	-	12	30,414	42,994			
57	Western Slope	16020	Messenger, Office/Courier	1	6	-	-	-	-	-	-	-	0	0	-	1	-	-			
58	All Colorado	16020	Messenger, Office/Courier	18	178	35,706	40,033	25,800	34,723	39,686	48,356	49,878	2	34	-	16	29,157	41,044	ND	ND	ND
59	Denver/Boulder	16015	Copy Center Operator	5	8	40,382	41,991	-	40,045	43,672	46,524	-	1	2	-	4	30,035	43,252			
60	All Colorado	16015	Copy Center Operator	9	12	41,269	42,120	25,948	40,045	44,672	48,089	50,230	1	2	-	7	31,399	44,982	ND	ND	ND
61	Denver/Boulder	16095	Office Services Support	8	72	39,012	40,419	32,513	37,301	40,690	44,833	52,287	1	3	-	4	32,894	47,173			
62	Western Slope	16095	Office Services Support	1	12	-	-	-	-	-	-	-	0	0	-	1	-	-			
63	Resort Areas	16095	Office Services Support	1	4	-	-	-	-	-	-	-	0	0	-	1	-	-			
64	All Colorado	16095	Office Services Support	19	143	38,072	40,906	30,909	36,228	40,746	45,225	52,372	3	6	766	11	33,199	48,435	ND	ND	ND
65	Denver/Boulder	16023	Offset Printing Machine Operator	4	6	51,271	51,000	-	49,809	49,972	52,822	-	0	0	-	4	38,125	53,512			
66	All Colorado	16023	Offset Printing Machine Operator	6	9	47,382	46,259	-	40,166	49,816	51,272	-	0	0	-	6	37,054	52,506	ND	ND	ND
67	Denver/Boulder	16096	Document Imaging Clerk I	12	70	38,962	39,194	30,208	34,722	39,056	43,260	46,276	5	14	2,951	10	30,178	47,967			
68	Western Slope	16096	Document Imaging Clerk I	1	4	-	-	-	-	-	-	-	1	4	-	1	-	-			
69	Resort Areas	16096	Document Imaging Clerk I																		

70	All Colorado	16096	Document Imaging Clerk I	22	102	38,016	38,612	30,464	33,788	37,561	42,617	46,184	7	21	2,509	18	31,913	48,590	ND	ND	ND
71	Denver/Boulder	16097	Document Imaging Clerk II	10	81	42,821	40,556	35,324	36,207	38,791	42,668	51,013	2	2	-	9	35,480	52,259			
72	Western Slope	16097	Document Imaging Clerk II	1	6	-	-	-	-	-	-	-	0	0	-	1	-	-			
73	All Colorado	16097	Document Imaging Clerk II	17	126	42,897	40,420	34,674	35,827	38,688	42,723	50,448	2	2	-	15	35,997	52,961	ND	ND	ND
74	Denver/Boulder	16027	Switchboard Operator	9	56	32,872	32,268	26,568	29,226	32,464	35,790	37,329	1	4	-	8	27,243	39,571			
75	Resort Areas	16027	Switchboard Operator	2	4	-	-	-	-	-	-	-	0	0	-	2	-	-			
76	All Colorado	16027	Switchboard Operator	13	71	31,460	31,261	24,036	27,331	31,824	35,651	37,229	1	4	-	11	26,148	37,303	ND	ND	ND
77	Denver/Boulder	16034	Receptionist	66	126	36,144	34,250	25,164	30,118	34,216	37,440	41,968	12	16	1,722	31	31,172	45,604			
78	Western Slope	16034	Receptionist	6	17	33,092	33,514	25,544	26,047	31,970	34,138	58,102	2	4	-	3	25,397	37,066			
79	Resort Areas	16034	Receptionist	5	6	46,174	48,104	-	41,169	47,674	56,425	-	1	1	-	5	35,968	49,303			
80	All Colorado	16034	Receptionist	114	272	35,270	33,053	26,027	29,120	31,724	36,145	39,994	19	26	1,491	59	30,118	43,554	1.40	1.44	1.46
81	Denver/Boulder	16036	Administrative Assistant I (Entry Level)	48	769	35,876	32,826	26,520	29,638	31,968	35,779	39,584	2	2	-	31	30,187	43,952			
82	Western Slope	16036	Administrative Assistant I (Entry Level)	8	29	33,099	34,962	27,456	30,651	32,157	38,194	47,362	2	2	-	5	29,910	44,523			
83	Resort Areas	16036	Administrative Assistant I (Entry Level)	3	13	37,049	37,049	30,160	30,160	41,530	-	-	0	0	-	2	-	-			
84	All Colorado	16036	Administrative Assistant I (Entry Level)	87	910	34,934	32,993	26,832	29,638	31,980	36,165	39,996	5	5	1,724	60	29,675	42,766	1.13	1.06	1.12
85	Denver/Boulder	16037	Administrative Assistant II	68	1528	41,350	38,898	32,916	34,344	37,782	42,483	47,436	10	19	1,397	44	34,008	49,120			
86	Western Slope	16037	Administrative Assistant II	14	81	39,465	38,116	30,876	33,601	36,544	42,453	47,688	3	11	733	9	33,827	48,680			
87	Resort Areas	16037	Administrative Assistant II	9	30	39,047	36,450	26,769	31,266	36,324	41,511	49,288	1	2	-	6	32,378	47,980			
88	All Colorado	16037	Administrative Assistant II	137	2233	40,041	38,105	31,574	33,724	36,928	41,477	46,505	18	52	1,083	91	33,683	48,450	0.94	0.96	0.96
89	Denver/Boulder	16038	Administrative Assistant III	72	1539	48,071	45,481	38,440	41,628	44,160	49,449	53,905	15	48	2,589	57	38,750	57,302			
90	Western Slope	16038	Administrative Assistant III	8	78	44,128	43,325	37,616	41,030	43,565	47,054	49,326	3	9	700	5	37,728	52,143			
91	Resort Areas	16038	Administrative Assistant III	10	44	49,584	47,890	39,256	41,902	47,662	50,604	62,633	2	3	-	8	40,710	58,405			
92	All Colorado	16038	Administrative Assistant III	135	2549	46,630	44,847	39,600	41,628	43,440	48,226	52,611	26	118	1,539	103	38,442	56,365	1.05	1.11	1.07
93	Denver/Boulder	16039	Administrative Assistant IV	43	996	53,389	50,729	40,263	45,453	50,294	55,754	60,662	6	23	6,621	38	43,080	62,740			
94	Western Slope	16039	Administrative Assistant IV	8	28	54,670	53,015	43,800	47,382	51,128	58,334	63,688	2	6	-	5	42,131	59,939			
95	Resort Areas	16039	Administrative Assistant IV	4	4	60,248	60,248	-	-	-	-	-	1	1	-	3	49,748	62,372			
96	All Colorado	16039	Administrative Assistant IV	83	1277	52,292	50,468	40,125	45,016	50,124	55,522	60,520	14	44	3,187	68	42,778	61,740	1.19	1.14	1.19
97	Denver/Boulder	16040	Executive Assistant	80	358	60,306	60,776	49,547	54,682	60,030	66,786	72,743	25	66	6,595	59	48,427	71,157			
98	Western Slope	16040	Executive Assistant	7	17	56,066	53,156	37,091	45,500	56,347	61,415	67,394	2	11	-	5	46,935	68,286			
99	Resort Areas	16040	Executive Assistant	9	13	61,948	62,148	51,025	57,714	61,337	67,787	76,833	1	1	-	6	50,182	74,589			
100	All Colorado	16040	Executive Assistant	129	507	58,097	58,729	47,318	52,345	58,240	64,840	71,347	34	100	4,894	93	46,919	68,790	1.02	1.17	1.06
101	Denver/Boulder	16051	Executive Assistant to Chief Executive Officer	77	103	72,070	71,936	55,254	63,682	73,500	80,443	85,259	22	24	8,257	56	55,788	84,569			
102	Western Slope	16051	Executive Assistant to Chief Executive Officer	9	9	64,071	64,071	-	53,976	65,437	75,310	-	2	2	-	3	48,157	68,278			
103	Resort Areas	16051	Executive Assistant to Chief Executive Officer	7	7	69,577	69,577	-	62,400	63,045	77,750	-	0	0	-	7	57,340	82,605			
104	All Colorado	16051	Executive Assistant to Chief Executive Officer	128	165	68,486	67,532	48,212	56,191	69,438	77,829	85,012	28	30	7,105	85	53,958	80,895	0.97	1.09	1.03
105	Denver/Boulder	16058	Administrative Analyst	18	118	61,795	62,315	53,491	59,163	61,909	65,691	72,859	4	5	1,823	14	51,362	77,321			
106	Western Slope	16058	Administrative Analyst	3	3	62,607	62,607	-	-	-	-	-	1	1	-	2	-	-			
107	Resort Areas	16058	Administrative Analyst	1	1	-	-	-	-	-	-	-	0	0	-	1	-	-			
108	All Colorado	16058	Administrative Analyst	31	145	61,314	61,427	47,640	56,678	61,670	66,730	73,384	7	9	2,872	25	50,455	74,878	ND	ND	ND
109	Denver/Boulder	16047	Audio Visual Technician	11	16	53,053	54,699	43,132	45,781	52,158	65,997	69,111	0	0	-	10	46,760	68,631			
110	All Colorado	16047	Audio Visual Technician	19	40	49,807	48,599	30,120	41,190	49,536	53,557	66,713	0	0	-	16	43,055	63,129	ND	ND	ND
111	Denver/Boulder	16384	Media Specialist	17	21	58,006	58,212	42,804	51,086	55,795	69,092	77,808	3	6	3,341	14	45,504	68,497			
112	Western Slope	16384	Media Specialist	1	1	-	-	-	-	-	-	-	1	1	-	1	-	-			
113	Resort Areas	16384	Media Specialist	1	1	-	-	-	-	-	-	-	0	0	-	1	-	-			
114	All Colorado	16384	Media Specialist	25	30	56,485	56,563	42,618	49,593	52,449	65,475	76,420	5	8	3,823	21	45,815	67,743	ND	ND	ND
115	Denver/Boulder	16315	Librarian, Technical I	10	60	43,439	42,328	33,800	35,605	42,065	47,716	51,512	1	2	-	8	38,810	56,971			
116	Western Slope	16315	Librarian, Technical I	5	47	39,151	36,961	30,183	32,563	36,421	40,830	43,918	1	25	-	4	36,201	50,377			
117	Resort Areas	16315	Librarian, Technical I	2	22	-	-	-	-	-	-	-	0	0	-	2	-	-			
118	All Colorado	16315	Librarian, Technical I	22	201	40,651	38,029	31,337	33,960	37,710	41,910	46,146	2	27	-	18	36,093	51,525	ND	ND	ND
119	Denver/Boulder	16316	Librarian, Technical II	13	100	60,181	67,035	47,476	51,294	58,093	81,328	106,594	2	2	-	10	47,449	70,945			
120	Western Slope	16316	Librarian, Technical II	3	3	60,264	60,264	-	-	-	-	-	0	0	-	3	44,221	64,966			
121	Resort Areas	16316	Librarian, Technical II	1	3	-	-	-	-	-	-	-	0	0	-	1	-	-			
122	All Colorado	16316	Librarian, Technical II	22	137	57,962	65,619	46,613	48,316	56,462	77,644	106,594	2	2	-	18	44,896	67,322	ND	ND	ND
123	Denver/Boulder	16158	Library Director	15	16	113,325	109,751	57,290	80,436	112,358	128,431	160,613	0	0	-	11	93,249	136,126			
124	Western Slope	16158	Library Director	3	3	103,598	103,598	-	-	-	-	-	0	0	-	2	-	-			
125	Resort Areas	16158	Library Director	2	2	-	-	-	-	-	-	-	0	0	-	1	-	-			
126	All Colorado	16158	Library Director	27	28	104,240	102,523	55,703	74,370	104,851	120,299	153,525	0	0	-	19	83,452	123,810	ND	ND	ND
127	Denver/Boulder	16363	Record Systems Coordinator	12	16	49,924	49,916	31,179	43,917	51,013	59,600	67,733	0	0	-	12	39,587	57,510			
128	Western Slope	16363	Record Systems Coordinator	2	2	-	-	-	-	-	-	-	0	0	-	2	-	-			
129	Resort Areas	16363	Record Systems Coordinator	1	2	-	-	-	-	-	-	-	0	0	-	1	-	-			
130	All Colorado	16363	Record Systems Coordinator	23	34	48,470	49,062	31,616	43,216	50,346	54,841	62,809	1	1	-	22	40,111	58,212	ND	ND	ND
131	Denver/Boulder	16369	Records Manager	21	23	79,419	78,761	57,540	65,290	74,299	92,331	105,171	7	9	3,656	16	63,673	94,789			
132	Western Slope	16369	Records Manager	2	2	-	-	-	-	-	-	-	0	0	-	2	-	-			
133	Resort Areas	16369	Records Manager	2	2	-	-	-	-	-	-	-	0	0	-	2	-	-			
134	All Colorado	16369	Records Manager	30	33	76,674	75,786	55,824	62,805	71,500	86,939	105,171	7	9	3,656	25	60,282	89,995	ND	ND	ND
135	Denver/Boulder	16837	Office Supervisor/Manager (Supervise Non-Exempt)	43	169	59,971	61,391	47,008	55,110	61,656	68,576	74,313	6	6	13,038	26	50,453	75,887			
136	Western Slope	16837	Office Supervisor/Manager (Supervise Non-Exempt)	4	13	62,549	62,422	48,936	57,410	62,784	68,341	-	0	0	-	4	47,361	69,605			
137	Resort Areas	16837	Office Supervisor/Manager (Supervise Non-Exempt)	7	12	56,002	55,717	47,376	50,869	55,621	60,383	65,357	0	0	-	7	48,079	71,440			
138	All Colorado	16837	Office Supervisor/Manager (Supervise Non-Exempt)	80	277	58,460	60,022	47,006	53,496	60,116	67,103	73,684									

142	All Colorado	16824	Administrative Support Services Supervisor/Manager (1	36	242	60,377	57,915	48,108	49,817	57,528	64,494	71,980	2	2	-	29	49,577	71,207	ND	ND	ND
143	Denver/Boulder	16825	Administrative Support Services Supervisor/Manager	9	9	87,055	87,055	-	74,286	79,294	101,093	-	4	4	9,706	8	70,780	106,767			
144	Western Slope	16825	Administrative Support Services Supervisor/Manager	2	6	-	-	-	-	-	-	-	1	4	-	1	-	-			
145	All Colorado	16825	Administrative Support Services Supervisor/Manager	15	19	78,799	75,057	49,920	62,520	73,862	82,763	112,185	5	8	6,804	13	66,280	99,131	ND	ND	ND
146	Denver/Boulder	16001	Accounting Clerk I (Entry Level)	39	118	38,536	38,540	32,740	34,160	37,375	41,956	47,629	10	13	1,737	26	33,095	47,973			
147	Western Slope	16001	Accounting Clerk I (Entry Level)	4	8	33,074	33,540	-	28,875	35,128	39,086	-	1	3	-	2	-	-			
148	Resort Areas	16001	Accounting Clerk I (Entry Level)	4	10	38,304	38,715	-	34,871	36,962	39,790	-	1	2	-	2	-	-			
149	All Colorado	16001	Accounting Clerk I (Entry Level)	71	196	37,086	37,366	32,221	33,281	36,305	40,194	44,662	13	20	1,804	46	32,262	46,134	1.00	1.15	1.04
150	Denver/Boulder	16002	Accounting Clerk II	112	431	44,158	43,523	37,249	39,216	42,827	47,133	51,287	23	61	2,470	78	36,121	52,576			
151	Western Slope	16002	Accounting Clerk II	15	30	42,207	42,958	34,680	37,856	43,149	47,710	54,704	0	0	-	9	36,607	50,529			
152	Resort Areas	16002	Accounting Clerk II	6	8	47,016	46,210	-	42,354	47,336	50,222	-	1	1	-	5	39,693	58,115			
153	All Colorado	16002	Accounting Clerk II	183	670	43,400	42,692	36,475	37,995	41,798	46,158	50,479	31	72	2,500	126	36,030	52,149	1.06	1.08	1.08
154	Denver/Boulder	16003	Accounting Clerk III	79	395	50,030	49,029	42,034	44,122	48,483	53,112	57,708	18	31	2,967	55	40,992	59,628			
155	Western Slope	16003	Accounting Clerk III	8	19	52,076	50,331	39,825	42,243	47,930	54,662	68,328	0	0	-	5	42,044	55,616			
156	Resort Areas	16003	Accounting Clerk III	5	9	58,794	58,537	-	51,492	58,476	67,985	-	0	0	-	4	47,721	60,976			
157	All Colorado	16003	Accounting Clerk III	121	652	49,657	48,255	42,374	43,380	47,609	52,000	55,942	22	37	3,099	86	40,537	58,179	1.19	1.16	1.21
158	Denver/Boulder	16025	Payroll Clerk I (Entry Level)	9	16	41,407	41,305	37,374	38,230	39,612	41,621	52,554	2	2	-	4	33,737	48,295			
159	Resort Areas	16025	Payroll Clerk I (Entry Level)	1	2	-	-	-	-	-	-	-	0	0	-	0	-	-			
160	All Colorado	16025	Payroll Clerk I (Entry Level)	16	25	40,770	40,605	35,804	38,293	39,720	41,818	48,151	3	3	2,001	8	33,162	47,872	ND	ND	ND
161	Denver/Boulder	16026	Payroll Clerk II	35	59	51,665	51,653	36,900	46,738	51,418	60,145	63,003	6	9	1,795	30	40,084	58,447			
162	Western Slope	16026	Payroll Clerk II	3	4	48,502	48,502	-	-	-	-	-	1	2	-	3	39,791	55,807			
163	Resort Areas	16026	Payroll Clerk II	2	2	-	-	-	-	-	-	-	0	0	-	1	-	-			
164	All Colorado	16026	Payroll Clerk II	49	79	50,184	50,248	36,900	45,200	50,336	57,974	62,110	9	14	1,359	41	39,409	57,575	ND	ND	ND
165	Denver/Boulder	16098	Payroll Specialist	75	101	56,018	55,698	43,692	50,264	55,700	61,112	67,120	9	9	4,474	46	45,901	67,446			
166	Western Slope	16098	Payroll Specialist	6	8	50,509	49,588	-	39,374	43,260	55,563	-	2	4	-	5	37,789	52,029			
167	Resort Areas	16098	Payroll Specialist	9	9	59,930	59,930	-	49,895	53,394	70,429	-	1	1	-	8	49,674	68,527			
168	All Colorado	16098	Payroll Specialist	120	155	54,849	54,567	42,157	48,511	54,122	60,000	67,443	15	18	3,418	82	44,565	64,348	1.08	1.23	1.10
169	Denver/Boulder	16839	Payroll Supervisor/Manager (Supervise Non-Exempt)	32	35	78,426	78,812	65,060	71,142	76,228	87,312	95,035	9	9	9,037	21	64,944	97,738			
170	Western Slope	16839	Payroll Supervisor/Manager (Supervise Non-Exempt)	3	3	59,997	59,997	-	-	-	-	-	1	1	-	2	-	-			
171	Resort Areas	16839	Payroll Supervisor/Manager (Supervise Non-Exempt)	1	1	-	-	-	-	-	-	-	0	0	-	0	-	-			
172	All Colorado	16839	Payroll Supervisor/Manager (Supervise Non-Exempt)	51	54	74,936	75,380	60,117	66,778	73,209	84,439	93,850	13	13	8,542	34	61,963	93,025	ND	ND	ND
173	Denver/Boulder	16864	Payroll Supervisor/Manager (Supervise Exempt/1st Line	12	12	98,152	98,152	78,306	83,491	96,233	108,694	133,916	3	3	15,139	9	77,433	114,522			
174	All Colorado	16864	Payroll Supervisor/Manager (Supervise Exempt/1st Line	13	13	99,602	99,602	78,411	84,161	96,552	113,500	131,887	4	4	13,157	10	77,868	116,153	ND	ND	ND
175	Denver/Boulder	16301	Cost Accountant I	2	4	-	-	-	-	-	-	-	0	0	-	2	-	-			
176	All Colorado	16301	Cost Accountant I	8	16	56,610	52,808	41,517	43,410	52,357	60,427	69,950	1	1	-	6	47,770	65,977	ND	ND	ND
177	Denver/Boulder	16302	Cost Accountant II	11	13	65,887	65,999	52,828	57,961	59,700	74,219	88,315	4	4	5,031	3	58,016	82,168			
178	Western Slope	16302	Cost Accountant II	1	4	-	-	-	-	-	-	-	1	4	-	1	-	-			
179	All Colorado	16302	Cost Accountant II	18	25	70,220	69,000	51,181	56,821	61,000	81,836	90,190	5	8	3,454	8	58,741	85,389	ND	ND	ND
180	Denver/Boulder	16830	Cost Accounting Supervisor/Manager (Supervise Non-	3	3	86,305	86,305	-	-	-	-	-	0	0	-	0	-	-			
181	All Colorado	16830	Cost Accounting Supervisor/Manager (Supervise Non-	4	4	80,979	80,979	-	-	-	-	-	0	0	-	1	-	-	ND	ND	ND
182	Denver/Boulder	16306	Tax Accountant	10	26	85,612	76,843	53,239	59,217	75,132	95,680	105,175	6	11	12,728	6	66,257	104,407			
183	Western Slope	16306	Tax Accountant	1	10	-	-	-	-	-	-	-	1	10	-	0	-	-			
184	All Colorado	16306	Tax Accountant	14	39	89,455	93,893	54,046	65,000	85,800	110,472	155,350	7	21	26,719	8	65,377	103,169	ND	ND	ND
185	Denver/Boulder	16303	Accountant, General I (Entry Level)	54	194	54,526	53,524	45,000	48,716	52,739	57,004	62,564	7	19	7,236	35	44,777	66,026			
186	Western Slope	16303	Accountant, General I (Entry Level)	9	34	47,453	48,182	38,361	42,390	49,077	53,875	57,428	2	19	-	6	43,621	62,192			
187	Resort Areas	16303	Accountant, General I (Entry Level)	2	2	-	-	-	-	-	-	-	0	0	-	1	-	-			
188	All Colorado	16303	Accountant, General I (Entry Level)	84	269	52,345	52,202	43,389	47,178	51,888	56,427	60,653	12	41	3,486	55	43,989	64,004	ND	ND	ND
189	Denver/Boulder	16304	Accountant, General II	86	345	61,474	60,925	50,239	54,709	60,000	66,257	71,636	15	53	5,385	58	51,255	76,113			
190	Western Slope	16304	Accountant, General II	5	12	53,211	53,302	46,000	48,023	50,653	59,527	-	1	7	-	3	46,026	62,129			
191	Resort Areas	16304	Accountant, General II	10	12	64,471	63,279	51,370	53,908	59,623	70,088	86,137	1	1	-	9	51,800	75,200			
192	All Colorado	16304	Accountant, General II	135	467	60,406	59,842	49,530	53,498	59,044	65,805	70,529	22	69	4,912	97	49,733	73,572	1.04	1.19	1.06
193	Denver/Boulder	16305	Accountant, General III	79	313	73,941	76,292	63,718	70,028	75,240	82,629	91,152	26	74	8,016	52	59,936	90,537			
194	Western Slope	16305	Accountant, General III	6	13	68,739	71,938	57,700	60,086	69,560	86,176	-	1	8	-	4	59,207	87,652			
195	Resort Areas	16305	Accountant, General III	6	8	77,346	78,313	-	71,880	77,095	85,491	-	1	1	-	5	60,358	90,967			
196	All Colorado	16305	Accountant, General III	128	412	72,755	75,263	61,270	68,595	74,624	82,400	90,661	32	90	7,093	87	58,978	88,922	1.03	1.09	1.04
197	Denver/Boulder	16821	Accounting Supervisor/Manager (Supervise Non-	47	66	78,959	78,172	63,732	69,440	79,102	85,747	93,702	7	7	6,296	34	64,511	93,387			
198	Western Slope	16821	Accounting Supervisor/Manager (Supervise Non-	6	6	69,241	69,241	-	64,466	67,895	74,056	-	0	0	-	3	55,460	80,129			
199	Resort Areas	16821	Accounting Supervisor/Manager (Supervise Non-	4	4	84,139	84,139	-	-	-	-	-	0	0	-	4	68,236	94,064			
200	All Colorado	16821	Accounting Supervisor/Manager (Supervise Non-	75	100	76,981	76,436	60,144	67,672	73,913	85,099	93,457	8	8	7,039	51	63,686	91,947	1.08	1.22	1.10
201	Denver/Boulder	16822	Accounting Supervisor/Manager (Supervise Non-	48	112	93,372	95,004	78,691	86,679	93,600	100,437	113,316	13	31	14,879	30	75,729	113,560			
202	Western Slope	16822	Accounting Supervisor/Manager (Supervise Non-	3	3	73,568	73,568	-	-	-	-	-	0	0	-	2	-	-			
203	All Colorado	16822	Accounting Supervisor/Manager (Supervise Non-	62	129	91,022	93,684	74,767	85,512	93,000	100,000	113,316	13	31	14,879	40	74,455	111,642	ND	ND	ND
204	Denver/Boulder	16823	Accounting Supervisor/Manager (Second-Line	23	57	106,442	119,008	89,302	108,085	120,712	133,160	140,349	8	24	22,410	18	85,029	130,891			
205	Western Slope	16823	Accounting Supervisor/Manager (Second-Line	1	7	-	-	-	-	-	-	-	1	7	-	0	-	-			
206	All Colorado	16823	Accounting Supervisor/Manager (Second-Line	33	75	102,581	113,094	82,659	96,845	116,009	130,496	139,113	12	35	20,051	25	83,357	128,656	ND	ND	ND
207	Denver/Boulder	16861	Accounts Receivable and/or Payable Supervisor (Supv.	31	34	66,746	67,347	48,450	57,188	65,000	78,787	86,869	6	6	5,039	18	55,699	84,022			
208	Resort Areas	16861	Accounts Receivable and/or Payable Supervisor (Supv.	2	2	-	-	-	-	-	-	-	0	0	-	1	-	-			
209	All Colorado	16861	Accounts Receivable and/or Payable Supervisor (Supv.	47	56	66,892	66,761														

286	Resort Areas	16903	Chief Financial Officer	13	13	141,875	141,875	91,665	109,528	129,408	158,970	245,846	2	2	-	10	109,370	163,812			
287	All Colorado	16903	Chief Financial Officer	185	186	180,341	180,113	100,420	125,000	162,119	210,000	300,072	42	42	84,716	90	126,793	196,611	0.73	1.06	0.79
288	Denver/Boulder	16886	Human Resources Administrator (Functional Manager)	27	28	75,453	76,141	52,770	60,088	74,875	94,650	100,461	4	4	28,307	7	68,370	103,502			
289	Western Slope	16886	Human Resources Administrator (Functional Manager)	2	2	-	-	-	-	-	-	-	0	0	-	2	-	-			
290	All Colorado	16886	Human Resources Administrator (Functional Manager)	46	52	74,160	73,674	50,790	60,252	69,000	91,700	99,854	7	7	18,129	21	62,819	91,871	ND	ND	ND
291	Denver/Boulder	16362	Benefits Administrator	22	35	56,794	57,829	44,895	51,580	58,240	63,847	71,229	4	4	4,832	16	44,923	68,248			
292	Western Slope	16362	Benefits Administrator	1	1	-	-	-	-	-	-	-	1	1	-	0	-	-			
293	Resort Areas	16362	Benefits Administrator	2	2	-	-	-	-	-	-	-	1	1	-	2	-	-			
294	All Colorado	16362	Benefits Administrator	33	46	57,014	57,739	45,807	51,177	55,138	64,118	70,951	6	6	3,746	24	46,219	69,688	ND	ND	ND
295	Denver/Boulder	16368	Benefits Administrator, Senior	28	35	75,033	74,340	59,197	63,107	72,000	80,744	95,473	5	5	9,366	24	58,190	88,096			
296	Western Slope	16368	Benefits Administrator, Senior	5	5	65,610	65,610	-	53,250	67,598	76,975	-	1	1	-	4	49,170	69,852			
297	All Colorado	16368	Benefits Administrator, Senior	45	52	72,193	72,109	56,001	62,459	70,250	80,000	94,047	8	8	6,343	35	56,127	84,198	ND	ND	ND
298	Denver/Boulder	16099	Leave Specialist	10	14	54,405	55,131	41,906	47,967	54,159	60,074	72,289	0	0	-	9	43,121	67,890			
299	All Colorado	16099	Leave Specialist	14	19	53,932	54,232	41,568	47,848	53,319	59,984	68,448	0	0	-	13	43,095	66,806	ND	ND	ND
300	Denver/Boulder	16835	Employee Benefits Administration Supervisor/Manager	15	19	90,888	91,809	59,510	83,476	91,020	100,595	115,000	2	2	-	11	71,166	103,936			
301	All Colorado	16835	Employee Benefits Administration Supervisor/Manager	22	27	90,648	90,810	60,440	81,998	91,020	100,595	110,911	3	3	10,940	18	72,432	106,085	ND	ND	ND
302	Denver/Boulder	16320	Compensation Analyst II	14	20	74,204	75,479	63,928	68,000	76,557	79,843	84,784	2	2	-	12	57,530	87,851			
303	Resort Areas	16320	Compensation Analyst II	2	2	-	-	-	-	-	-	-	0	0	-	2	-	-			
304	All Colorado	16320	Compensation Analyst II	22	32	69,285	69,158	47,540	59,992	70,394	78,649	81,924	3	3	3,946	20	54,878	83,673	ND	ND	ND
305	Denver/Boulder	16385	Compensation Analyst III	15	23	91,687	91,081	78,363	84,000	88,400	95,984	109,221	4	6	10,952	13	71,183	109,883			
306	Western Slope	16385	Compensation Analyst III	1	1	-	-	-	-	-	-	-	1	1	-	1	-	-			
307	All Colorado	16385	Compensation Analyst III	21	29	84,820	86,234	55,000	80,750	87,755	95,489	108,066	7	9	7,718	18	66,855	102,970	ND	ND	ND
308	Denver/Boulder	16827	Compensation Supervisor/Manager (Supv Non-	7	7	105,652	105,652	-	85,502	108,335	117,686	-	2	2	-	7	85,550	128,513			
309	All Colorado	16827	Compensation Supervisor/Manager (Supv Non-	9	9	106,769	106,769	-	92,751	108,335	116,962	-	3	3	18,176	9	86,982	132,624	ND	ND	ND
310	Denver/Boulder	16889	Compensation/Benefits Manager (Supervise Non-	13	13	114,792	114,792	78,150	98,000	117,083	126,853	158,190	4	4	26,415	10	83,283	129,026			
311	Resort Areas	16889	Compensation/Benefits Manager (Supervise Non-	1	1	-	-	-	-	-	-	-	0	0	-	1	-	-			
312	All Colorado	16889	Compensation/Benefits Manager (Supervise Non-	18	18	112,024	112,024	67,265	99,000	114,910	120,132	140,302	5	5	22,645	14	81,584	127,842	ND	ND	ND
313	Denver/Boulder	16380	Employee Relations Specialist	10	16	83,536	83,198	68,344	75,075	80,197	92,528	104,568	0	0	-	10	64,489	95,479			
314	Western Slope	16380	Employee Relations Specialist	1	1	-	-	-	-	-	-	-	1	1	-	1	-	-			
315	All Colorado	16380	Employee Relations Specialist	13	20	81,016	80,785	63,800	70,112	79,851	92,528	104,012	1	1	-	13	63,091	93,349	ND	ND	ND
316	Denver/Boulder	16803	Employee Relations Manager	14	20	105,884	104,682	79,300	89,618	103,604	113,010	124,351	4	4	2,890	12	77,720	119,681			
317	All Colorado	16803	Employee Relations Manager	16	22	106,301	105,094	80,900	90,061	103,604	113,428	123,092	5	5	6,061	13	78,695	120,907	ND	ND	ND
318	Denver/Boulder	16372	Recruiter	50	126	64,032	66,472	50,361	59,652	65,520	72,847	80,695	15	24	3,390	33	52,008	80,508			
319	Western Slope	16372	Recruiter	3	3	55,851	55,851	-	-	-	-	-	2	2	-	1	-	-			
320	Resort Areas	16372	Recruiter	4	4	59,098	59,098	-	-	-	-	-	1	1	-	4	48,579	76,076			
321	All Colorado	16372	Recruiter	68	154	63,768	66,262	50,830	58,942	65,770	72,816	80,267	21	35	2,945	46	51,620	79,368	0.89	1.06	0.89
322	Denver/Boulder	16836	Recruiting/Employment Supervisor/Manager (Supv Non-	21	25	92,349	91,893	64,852	77,606	93,829	104,712	116,200	2	3	-	13	72,597	113,229			
323	Resort Areas	16836	Recruiting/Employment Supervisor/Manager (Supv Non-	1	1	-	-	-	-	-	-	-	0	0	-	1	-	-			
324	All Colorado	16836	Recruiting/Employment Supervisor/Manager (Supv Non-	26	30	92,058	91,717	63,944	75,392	92,915	107,416	117,700	2	3	-	18	71,951	112,931	ND	ND	ND
325	Denver/Boulder	16029	Human Resources Assistant I	35	61	43,703	44,503	33,925	40,737	44,075	49,735	53,319	4	4	3,674	28	37,050	54,160			
326	Western Slope	16029	Human Resources Assistant I	5	5	34,628	34,628	-	26,884	37,981	40,696	-	1	1	-	4	29,344	42,708			
327	Resort Areas	16029	Human Resources Assistant I	3	3	40,694	40,694	-	-	-	-	-	1	1	-	1	-	-			
328	All Colorado	16029	Human Resources Assistant I	60	91	41,565	42,824	32,921	37,440	42,943	48,984	53,290	6	6	2,949	45	35,919	52,296	0.91	1.18	0.95
329	Denver/Boulder	16317	Human Resources Assistant II	52	115	48,788	49,419	42,000	45,625	48,838	53,887	58,427	8	11	2,018	39	40,134	58,344			
330	Western Slope	16317	Human Resources Assistant II	5	5	42,909	42,909	-	39,520	42,994	46,257	-	0	0	-	3	38,813	57,755			
331	Resort Areas	16317	Human Resources Assistant II	7	10	47,052	44,729	-	38,636	45,760	52,837	-	1	1	-	5	38,716	56,203			
332	All Colorado	16317	Human Resources Assistant II	82	158	47,541	48,405	39,499	43,633	48,007	53,487	58,823	10	13	1,889	62	39,199	57,058	0.91	1.04	0.92
333	Denver/Boulder	16378	Human Resources Generalist I	47	124	58,104	58,084	49,097	51,888	57,674	62,620	69,632	7	13	4,041	36	50,671	75,417			
334	Western Slope	16378	Human Resources Generalist I	7	10	55,711	52,271	-	43,621	50,773	62,862	-	1	1	-	6	47,861	67,476			
335	Resort Areas	16378	Human Resources Generalist I	2	2	-	-	-	-	-	-	-	0	0	-	2	-	-			
336	All Colorado	16378	Human Resources Generalist I	88	192	55,225	56,032	43,204	50,000	55,674	62,463	68,998	11	17	3,531	64	48,748	71,917	ND	ND	ND
337	Denver/Boulder	16379	Human Resources Generalist II	67	207	71,897	74,013	60,000	66,625	74,000	79,955	86,461	15	19	6,058	51	60,864	89,929			
338	Western Slope	16379	Human Resources Generalist II	7	8	59,414	58,193	-	50,118	54,350	66,508	-	1	1	-	5	53,766	78,184			
339	Resort Areas	16379	Human Resources Generalist II	4	5	72,740	75,406	-	56,709	74,345	96,730	-	1	1	-	4	58,984	89,539			
340	All Colorado	16379	Human Resources Generalist II	106	267	70,074	72,634	57,400	64,626	73,154	79,458	86,445	21	26	5,518	78	58,339	86,260	1.02	1.30	1.04
341	Denver/Boulder	16313	HRIS Specialist	11	12	54,240	54,658	43,272	48,569	56,324	60,661	63,766	1	1	-	9	42,370	67,230			
342	Western Slope	16313	HRIS Specialist	2	2	-	-	-	-	-	-	-	1	1	-	2	-	-			
343	All Colorado	16313	HRIS Specialist	16	17	52,907	53,280	40,731	46,793	53,394	60,347	63,098	2	2	-	13	42,736	66,006	ND	ND	ND
344	Denver/Boulder	16387	HRIS Analyst	15	23	68,594	68,539	56,659	64,667	70,379	73,799	78,720	4	4	3,774	13	54,542	84,579			
345	All Colorado	16387	HRIS Analyst	20	28	66,334	66,935	54,907	58,724	69,881	73,705	77,119	4	4	3,774	16	52,879	82,494	ND	ND	ND
346	Denver/Boulder	16899	HRIS Administrator	9	9	77,941	77,941	-	68,000	77,801	88,094	-	0	0	-	7	64,218	95,692			
347	Western Slope	16899	HRIS Administrator	1	1	-	-	-	-	-	-	-	1	1	-	1	-	-			
348	All Colorado	16899	HRIS Administrator	11	11	76,592	76,592	45,271	66,000	77,801	86,810	109,876	1	1	-	9	63,229	94,862	ND	ND	ND
349	Denver/Boulder	16895	HRIS Supervisor/Manager	11	12	103,275	104,399	66,720	84,932	108,892	123,147	131,354	2	2	-	9	77,608	119,954			
350	All Colorado	16895	HRIS Supervisor/Manager	14	16	104,988	108,783	69,012	86,466	108,892	124,763	151,871	3	3	7,781	12	80,351	123,461	ND	ND	ND
351	Denver/Boulder	16840	Human Resources Supervisor/Manager (Supervise Non-	37	51	85,676	86,273	63,339	79,303	84,800	98,000	105,053	10	13	14,311	24	66,821	101,630			
352	Western Slope	16840	Human Resources Supervisor/Manager (Supervise Non-	3	3	66,576	66,576	-	-	-	-	-	0	0	-	0	-	-			
353	Resort Areas	16840	Human Resources Supervisor/Manager (Supervise Non-	5	6	72,093	70,014	-	60,933	68,175	81,317	-	1	1	-	3	63,599	98,259			

358	All Colorado	16841	Human Resources Supervisor/Manager (Supervise Non-	71	110	101,296	100,013	77,059	84,404	95,347	113,967	124,972	15	15	14,238	51	82,749	123,911	0.95	1.06	0.97
359	Denver/Boulder	16842	Human Resources Supervisor/Manager (Second-Line	41	49	113,603	113,642	88,265	97,909	109,998	125,523	145,320	11	12	22,717	25	89,532	136,910			
360	Western Slope	16842	Human Resources Supervisor/Manager (Second-Line	3	3	104,939	104,939	-	-	-	-	-	0	0	-	2	-	-			
361	Resort Areas	16842	Human Resources Supervisor/Manager (Second-Line	2	3	-	-	-	-	-	-	-	0	0	-	0	-	-			
362	All Colorado	16842	Human Resources Supervisor/Manager (Second-Line	55	64	112,828	112,614	86,500	95,715	110,274	124,926	144,413	13	14	20,591	31	87,103	133,594	ND	ND	ND
363	Denver/Boulder	16912	Chief Human Resources Executive	70	71	159,898	159,703	101,244	122,400	141,805	194,927	240,457	19	19	58,484	42	118,170	184,403			
364	Western Slope	16912	Chief Human Resources Executive	7	7	110,882	110,882	-	99,840	104,104	119,475	-	1	1	-	4	80,048	116,505			
365	Resort Areas	16912	Chief Human Resources Executive	7	7	141,086	141,086	-	116,438	133,551	165,103	-	2	2	-	5	114,227	169,702			
366	All Colorado	16912	Chief Human Resources Executive	114	117	149,709	149,324	98,242	109,249	138,607	171,500	226,999	28	28	51,299	68	113,763	175,904	0.88	1.27	0.94
367	Denver/Boulder	16323	Nurse, Occupational Health	9	73	78,638	76,695	51,768	70,602	80,007	86,260	93,811	2	3	-	7	57,374	88,745			
368	Western Slope	16323	Nurse, Occupational Health	1	1	-	-	-	-	-	-	-	0	0	-	0	-	-			
369	Resort Areas	16323	Nurse, Occupational Health	2	4	-	-	-	-	-	-	-	0	0	-	2	-	-			
370	All Colorado	16323	Nurse, Occupational Health	19	88	80,887	77,202	52,635	69,492	80,007	86,601	94,553	4	7	2,747	15	59,930	89,621	ND	ND	ND
371	Denver/Boulder	16383	Wellness Program Coordinator	15	18	66,232	65,263	51,800	54,583	64,533	73,087	87,368	1	1	-	14	55,915	80,004			
372	Western Slope	16383	Wellness Program Coordinator	3	3	40,076	40,076	-	-	-	-	-	1	1	-	2	-	-			
373	All Colorado	16383	Wellness Program Coordinator	26	29	61,424	61,319	37,440	52,458	61,957	68,001	79,412	3	3	1,252	22	53,529	76,873	ND	ND	ND
374	Denver/Boulder	16381	Workers' Compensation and Safety Coordinator	11	29	72,408	71,912	61,646	64,274	71,203	79,767	83,947	1	1	-	9	57,337	82,212			
375	Western Slope	16381	Workers' Compensation and Safety Coordinator	3	3	41,233	41,233	-	-	-	-	-	1	1	-	3	36,586	52,201			
376	Resort Areas	16381	Workers' Compensation and Safety Coordinator	1	1	-	-	-	-	-	-	-	0	0	-	1	-	-			
377	All Colorado	16381	Workers' Compensation and Safety Coordinator	19	37	66,372	69,089	48,476	62,837	70,568	78,905	84,660	2	2	-	16	53,943	76,869	ND	ND	ND
378	Denver/Boulder	16367	Training Specialist I (Entry Level)	30	68	49,330	56,509	38,052	46,792	57,618	63,743	74,271	12	27	2,916	22	43,855	66,822			
379	Western Slope	16367	Training Specialist I (Entry Level)	2	2	-	-	-	-	-	-	-	0	0	-	2	-	-			
380	Resort Areas	16367	Training Specialist I (Entry Level)	1	1	-	-	-	-	-	-	-	0	0	-	1	-	-			
381	All Colorado	16367	Training Specialist I (Entry Level)	40	84	49,711	56,435	37,502	45,313	56,901	66,137	76,135	13	29	2,873	31	42,954	64,872	ND	ND	ND
382	Denver/Boulder	16319	Training Specialist II	38	101	63,853	66,371	48,155	54,540	66,324	75,721	89,241	8	22	3,846	27	53,498	81,877			
383	Western Slope	16319	Training Specialist II	3	7	79,554	79,554	-	54,325	75,150	117,343	-	0	0	-	3	62,525	91,819			
384	Resort Areas	16319	Training Specialist II	1	3	-	-	-	-	-	-	-	1	3	-	0	-	-			
385	All Colorado	16319	Training Specialist II	57	150	65,015	69,905	44,991	54,263	66,732	83,441	100,466	12	31	4,175	39	53,897	81,743	ND	ND	ND
386	Denver/Boulder	16850	Training Supervisor/Manager (Supervise Non-Exempt)	16	22	85,284	88,786	71,051	78,630	87,820	101,788	106,992	4	8	10,412	12	67,586	102,168			
387	All Colorado	16850	Training Supervisor/Manager (Supervise Non-Exempt)	19	27	85,155	89,995	69,614	79,000	92,269	104,603	112,968	4	8	10,412	15	68,045	103,064	ND	ND	ND
388	Denver/Boulder	16851	Training Supervisor/Manager (Supv. Exempt/First-Line	19	32	95,734	95,467	70,636	84,921	97,082	104,728	118,283	4	4	8,836	14	75,324	116,355			
389	Western Slope	16851	Training Supervisor/Manager (Supv. Exempt/First-Line	0	0	-	-	-	-	-	-	-	0	0	-	1	-	-			
390	All Colorado	16851	Training Supervisor/Manager (Supv. Exempt/First-Line	29	43	98,903	97,541	72,432	85,392	96,912	111,000	124,400	6	6	11,092	23	76,678	119,032	ND	ND	ND
391	Denver/Boulder	16611	Guard, Unarmed	18	262	36,009	33,191	25,637	29,640	32,631	36,480	40,000	3	9	1,238	12	29,946	44,201			
392	Western Slope	16611	Guard, Unarmed	1	5	-	-	-	-	-	-	-	0	0	-	0	-	-			
393	Resort Areas	16611	Guard, Unarmed	2	11	-	-	-	-	-	-	-	0	0	-	2	-	-			
394	All Colorado	16611	Guard, Unarmed	31	371	33,959	32,756	25,548	29,141	32,136	36,276	40,000	3	9	1,238	22	29,190	42,731	ND	ND	ND
395	Denver/Boulder	16695	Security Specialist	12	36	43,827	40,199	29,449	31,200	34,997	45,942	57,394	2	2	-	10	37,834	57,157			
396	Western Slope	16695	Security Specialist	1	1	-	-	-	-	-	-	-	0	0	-	0	-	-			
397	All Colorado	16695	Security Specialist	17	50	43,456	39,879	29,350	31,200	36,619	45,349	55,644	3	3	2,877	12	37,429	56,381	ND	ND	ND
398	Denver/Boulder	16857	Security Supervisor/Manager (Supervise Non-Exempt)	18	28	67,602	60,822	40,987	43,766	54,018	67,508	97,173	5	9	6,135	11	63,229	94,840			
399	Western Slope	16857	Security Supervisor/Manager (Supervise Non-Exempt)	2	4	-	-	-	-	-	-	-	0	0	-	1	-	-			
400	Resort Areas	16857	Security Supervisor/Manager (Supervise Non-Exempt)	2	2	-	-	-	-	-	-	-	0	0	-	2	-	-			
401	All Colorado	16857	Security Supervisor/Manager (Supervise Non-Exempt)	32	46	70,685	66,868	42,313	49,259	62,150	80,402	99,324	6	10	7,091	19	58,804	89,628	ND	ND	ND
402	Denver/Boulder	16419	Safety Engineer/Officer	14	49	77,559	75,510	64,015	69,162	72,520	80,200	94,902	3	10	13,815	9	62,576	90,881			
403	Western Slope	16419	Safety Engineer/Officer	4	5	89,366	92,572	-	67,469	94,874	118,216	-	0	0	-	2	-	-			
404	Resort Areas	16419	Safety Engineer/Officer	1	1	-	-	-	-	-	-	-	0	0	-	1	-	-			
405	All Colorado	16419	Safety Engineer/Officer	24	60	78,953	77,120	64,018	68,830	72,520	80,572	102,279	4	11	11,943	17	62,247	90,073	ND	ND	ND
406	Denver/Boulder	16884	Head of Safety (Supervise Non-Exempt/Exempt)	9	11	102,069	99,679	73,960	83,000	95,500	119,600	141,524	1	1	-	6	79,177	121,110			
407	Western Slope	16884	Head of Safety (Supervise Non-Exempt/Exempt)	1	1	-	-	-	-	-	-	-	0	0	-	0	-	-			
408	Resort Areas	16884	Head of Safety (Supervise Non-Exempt/Exempt)	2	2	-	-	-	-	-	-	-	0	0	-	2	-	-			
409	All Colorado	16884	Head of Safety (Supervise Non-Exempt/Exempt)	21	23	93,682	93,268	59,924	78,366	90,200	104,872	125,806	2	2	-	14	70,752	107,782	ND	ND	ND
410	Denver/Boulder	16417	Environmental Health Specialist	10	207	65,361	68,088	53,300	59,632	68,377	78,976	81,192	0	0	-	10	56,317	77,828			
411	Western Slope	16417	Environmental Health Specialist	2	11	-	-	-	-	-	-	-	0	0	-	2	-	-			
412	Resort Areas	16417	Environmental Health Specialist	4	5	59,562	59,562	-	45,954	59,868	76,267	-	0	0	-	4	51,711	74,434			
413	All Colorado	16417	Environmental Health Specialist	24	247	68,013	68,831	50,974	59,557	69,059	78,976	85,276	0	0	-	22	57,238	81,069	0.87	ND	0.87
414	Denver/Boulder	16434	Environmental Health & Safety Coordinator	12	23	77,729	74,430	50,142	58,405	70,000	93,103	104,651	5	7	17,556	5	67,966	98,084			
415	Western Slope	16434	Environmental Health & Safety Coordinator	1	1	-	-	-	-	-	-	-	0	0	-	0	-	-			
416	Resort Areas	16434	Environmental Health & Safety Coordinator	1	1	-	-	-	-	-	-	-	0	0	-	1	-	-			
417	All Colorado	16434	Environmental Health & Safety Coordinator	20	32	75,670	72,626	50,079	58,080	67,086	91,029	104,477	6	8	18,620	7	66,545	98,585	ND	ND	ND
418	Denver/Boulder	16811	Environmental Health & Safety Manager (Functional	4	5	93,315	95,488	-	84,318	89,800	112,872	-	1	2	-	2	-	-			
419	Western Slope	16811	Environmental Health & Safety Manager (Functional	1	1	-	-	-	-	-	-	-	0	0	-	0	-	-			
420	All Colorado	16811	Environmental Health & Safety Manager (Functional	7	9	91,463	93,123	-	84,100	86,182	108,173	-	1	2	-	3	75,384	111,716	ND	ND	ND
421	Denver/Boulder	16869	Environmental Health & Safety Manager (Supv. Non-	13	13	112,210	112,210	89,460	92,940	102,000	132,371	148,620	5	5	12,383	6	80,207	123,078			
422	Resort Areas	16869	Environmental Health & Safety Manager (Supv. Non-	1	1	-	-	-	-	-	-	-	1	1	-	1	-	-			
423	All Colorado	16869	Environmental Health & Safety Manager (Supv. Non-	21	23	109,617	108,636	87,116	92,061	108,659	118,165	141,027	11	11	11,153	13	79,869	120,338	ND	ND	ND
424	Denver/Boulder	16816	Environmental Compliance Manager (Functional	3	4	103,060	103,060	-	-	-	-	-	0	0	-	4	73,354	108,443			
425	Western Slope	16816	Environmental Compliance Manager (Functional	1	1	-	-	-	-	-	-	-	0	0	-	1	-	-			
426	Resort Areas	16816	Environmental Compliance Manager (Functional	1	1	-	-	-	-	-	-	-	0	0	-	1	-	-			
427	All Colorado	16816	Environmental Compliance Manager (Functional	7	8	87,919	86,562	-	67,345	84,902	109,264	-	1	1	-	7	70,936	104,998	ND	ND	ND
428	Denver/Boulder	16892	Environmental Compliance Manager (Corporate Level)	4	4	149,577	149,577	-	-	-	-	-	1	1	-	2	-	-			
429	All Colorado																				

430	Denver/Boulder	16101 Associate Attorney	9	178	81,223	73,332	58,716	63,504	71,793	75,718	90,127	1	1	-	9	73,471	109,464			
431	Western Slope	16101 Associate Attorney	3	26	79,408	79,408	58,543	66,564	84,053	94,312	-	0	0	-	3	71,446	104,762			
432	Resort Areas	16101 Associate Attorney	1	12	-	-	-	-	-	-	-	0	0	-	1	-	-			
433	All Colorado	16101 Associate Attorney	20	354	74,885	64,567	57,276	58,716	62,880	66,908	73,400	1	1	-	20	68,051	101,029	ND	ND	ND
434	Denver/Boulder	16102 Attorney	25	133	105,525	96,326	74,856	78,967	89,909	109,281	133,188	4	5	9,268	20	86,232	129,817			
435	Western Slope	16102 Attorney	4	14	90,991	92,173	72,048	74,856	87,528	111,047	115,172	0	0	-	4	77,552	116,071			
436	Resort Areas	16102 Attorney	1	8	-	-	-	-	-	-	-	0	0	-	1	-	-			
437	All Colorado	16102 Attorney	42	266	100,219	87,152	72,412	74,856	81,733	91,598	114,887	7	8	9,619	36	81,653	123,227	ND	ND	ND
438	Denver/Boulder	16103 Senior Attorney	30	140	134,729	127,145	94,500	106,924	125,352	145,022	164,535	8	13	19,796	23	111,200	168,063			
439	Western Slope	16103 Senior Attorney	4	5	122,793	119,014	-	89,642	120,881	144,997	-	1	1	-	1	-	-			
440	Resort Areas	16103 Senior Attorney	4	5	120,707	119,058	-	94,945	117,049	146,901	-	0	0	-	4	95,679	141,522			
441	All Colorado	16103 Senior Attorney	50	196	130,164	124,505	93,965	104,208	121,897	136,334	160,196	12	19	21,075	39	105,172	158,401	0.94	1.00	0.96
442	Denver/Boulder	16104 Managing Attorney	12	19	165,409	168,070	134,597	137,812	165,000	190,000	219,193	2	3	-	11	121,387	184,942			
443	All Colorado	16104 Managing Attorney	19	37	167,266	159,678	126,616	134,799	144,712	181,396	212,726	5	7	20,854	18	121,314	186,174	ND	ND	ND
444	Denver/Boulder	16913 Chief Legal Executive/General Counsel	43	43	251,414	251,414	158,029	186,098	228,732	301,684	385,368	16	16	98,806	19	177,762	275,916			
445	Western Slope	16913 Chief Legal Executive/General Counsel	6	6	145,221	145,221	-	116,782	159,997	163,701	-	1	1	-	2	-	-			
446	Resort Areas	16913 Chief Legal Executive/General Counsel	4	4	202,613	202,613	-	-	-	-	-	1	1	-	3	130,552	195,722			
447	All Colorado	16913 Chief Legal Executive/General Counsel	69	69	224,370	224,370	126,324	162,908	200,000	271,886	341,970	23	23	80,045	33	162,854	250,005	0.81	1.40	0.90
448	Denver/Boulder	16107 Paralegal I (Entry Level)	11	50	51,766	51,386	42,204	47,050	50,000	57,000	63,532	2	4	-	10	42,701	62,170			
449	Western Slope	16107 Paralegal I (Entry Level)	3	9	44,833	43,953	-	41,894	42,204	48,199	-	0	0	-	3	44,463	61,382			
450	All Colorado	16107 Paralegal I (Entry Level)	23	80	48,954	49,464	41,492	42,624	49,728	53,584	62,589	2	4	-	22	43,130	61,522	ND	ND	ND
451	Denver/Boulder	16108 Paralegal II	21	159	63,122	63,765	52,773	58,710	63,781	69,108	73,660	7	10	8,814	19	50,439	75,172			
452	Western Slope	16108 Paralegal II	3	3	55,065	55,065	-	-	-	-	-	0	0	-	2	-	-			
453	Resort Areas	16108 Paralegal II	2	2	-	-	-	-	-	-	-	0	0	-	2	-	-			
454	All Colorado	16108 Paralegal II	39	209	60,467	60,995	46,475	53,939	62,280	67,943	73,488	7	10	8,814	35	49,488	72,678	ND	ND	ND
455	Denver/Boulder	16109 Paralegal III	23	54	81,362	80,308	65,899	73,933	80,706	86,875	95,500	6	15	8,025	19	62,882	90,538			
456	Resort Areas	16109 Paralegal III	3	3	77,684	77,684	-	-	-	-	-	0	0	-	3	54,642	80,105			
457	All Colorado	16109 Paralegal III	36	78	77,468	76,331	57,120	67,407	77,375	85,834	95,500	7	16	7,631	31	58,903	85,141	0.97	ND	1.02
458	Denver/Boulder	16110 Legal Secretary I (Entry Level)	4	8	50,520	50,066	-	41,429	52,295	56,500	-	0	0	-	3	46,001	66,194			
459	Western Slope	16110 Legal Secretary I (Entry Level)	1	1	-	-	-	-	-	-	-	0	0	-	1	-	-			
460	All Colorado	16110 Legal Secretary I (Entry Level)	8	19	43,379	42,069	32,680	32,680	38,925	52,869	57,080	0	0	-	6	40,214	56,429	ND	ND	ND
461	Denver/Boulder	16111 Legal Secretary II	14	101	51,845	53,890	44,233	46,446	53,117	59,980	66,987	4	4	2,238	14	41,306	59,692			
462	Western Slope	16111 Legal Secretary II	2	3	-	-	-	-	-	-	-	1	1	-	1	-	-			
463	Resort Areas	16111 Legal Secretary II	1	1	-	-	-	-	-	-	-	0	0	-	1	-	-			
464	All Colorado	16111 Legal Secretary II	27	180	49,449	49,688	38,700	43,287	48,059	56,722	62,016	6	6	1,761	25	41,042	59,849	ND	ND	ND
465	Denver/Boulder	16112 Legal Secretary III	16	62	61,129	66,840	49,131	57,690	65,839	76,789	81,518	1	1	-	14	48,897	68,339			
466	Western Slope	16112 Legal Secretary III	1	1	-	-	-	-	-	-	-	0	0	-	1	-	-			
467	All Colorado	16112 Legal Secretary III	26	109	59,867	61,618	47,711	50,592	57,888	72,256	79,000	1	1	-	22	47,240	66,346	ND	ND	ND
468	Denver/Boulder	16050 Customer Service Representative I (Entry Level)	25	463	36,550	31,401	21,216	21,216	33,280	37,830	41,184	7	74	2,195	15	31,080	45,389			
469	Western Slope	16050 Customer Service Representative I (Entry Level)	3	37	29,789	31,085	24,960	25,006	27,040	37,824	38,941	1	5	-	1	-	-			
470	All Colorado	16050 Customer Service Representative I (Entry Level)	43	639	35,791	31,958	21,216	21,216	33,259	38,440	43,680	13	101	2,073	27	31,276	44,136	ND	ND	ND
471	Denver/Boulder	16053 Customer Service Representative II	42	276	41,961	40,568	28,109	34,008	40,156	45,650	54,995	9	73	2,106	25	35,355	51,249			
472	Western Slope	16053 Customer Service Representative II	6	48	37,796	40,197	29,120	30,218	38,489	51,746	54,184	1	15	-	1	-	-			
473	Resort Areas	16053 Customer Service Representative II	4	29	51,524	56,395	30,045	45,947	60,653	64,500	76,606	1	3	-	3	49,052	65,541			
474	All Colorado	16053 Customer Service Representative II	71	428	42,838	42,446	28,704	33,281	41,153	50,357	59,498	15	99	2,259	45	36,570	52,227	1.39	1.40	1.33
475	Denver/Boulder	16376 Customer Service Representative III	30	594	47,501	45,356	35,360	38,789	44,408	50,095	55,910	12	494	4,529	18	39,622	57,507			
476	Western Slope	16376 Customer Service Representative III	3	6	45,776	48,404	-	42,895	51,099	56,930	-	2	5	-	2	-	-			
477	Resort Areas	16376 Customer Service Representative III	1	2	-	-	-	-	-	-	-	0	0	-	1	-	-			
478	All Colorado	16376 Customer Service Representative III	49	690	48,775	45,481	35,067	39,659	44,408	50,640	59,366	19	510	4,677	34	40,518	58,442	ND	ND	ND
479	Denver/Boulder	16391 Technical Customer Service Representative	12	51	49,685	46,026	35,360	38,045	44,142	52,468	56,402	4	29	3,181	6	42,678	59,378			
480	Resort Areas	16391 Technical Customer Service Representative	2	7	-	-	-	-	-	-	-	0	0	-	1	-	-			
481	All Colorado	16391 Technical Customer Service Representative	22	73	47,326	44,073	35,360	35,360	42,016	50,461	55,536	5	30	3,329	10	42,621	60,297	ND	ND	ND
482	Denver/Boulder	16880 Customer Service Supervisor (Supv. Non-Exempt)	25	46	60,451	61,476	46,101	52,012	64,452	69,613	77,341	9	22	6,064	13	53,810	81,380			
483	Western Slope	16880 Customer Service Supervisor (Supv. Non-Exempt)	4	8	62,164	59,518	-	44,860	55,915	82,050	-	1	1	-	1	-	-			
484	Resort Areas	16880 Customer Service Supervisor (Supv. Non-Exempt)	5	9	68,986	63,811	-	35,115	58,782	91,203	-	0	0	-	4	48,953	70,084			
485	All Colorado	16880 Customer Service Supervisor (Supv. Non-Exempt)	50	92	60,237	61,407	36,437	50,000	62,369	70,696	83,079	15	29	5,893	30	51,290	76,050	1.04	1.07	1.04
486	Denver/Boulder	16855 Customer Service Manager (Supervise Exempt)	29	54	77,125	75,097	54,253	61,009	73,750	84,765	101,390	13	36	14,273	14	67,788	97,591			
487	Western Slope	16855 Customer Service Manager (Supervise Exempt)	4	5	76,572	73,340	-	47,486	85,216	87,145	-	2	2	-	2	-	-			
488	Resort Areas	16855 Customer Service Manager (Supervise Exempt)	2	2	-	-	-	-	-	-	-	0	0	-	1	-	-			
489	All Colorado	16855 Customer Service Manager (Supervise Exempt)	46	80	76,673	72,981	53,039	57,204	71,378	84,834	100,692	17	40	13,662	26	63,888	93,079	ND	ND	ND
490	Denver/Boulder	16881 Customer Service Director (Second-Line)	14	19	108,546	110,224	85,000	91,800	103,851	130,000	137,975	8	11	25,648	8	94,735	145,060			
491	Western Slope	16881 Customer Service Director (Second-Line)	1	1	-	-	-	-	-	-	-	0	0	-	0	-	-			
492	All Colorado	16881 Customer Service Director (Second-Line)	17	22	105,135	107,359	83,187	91,350	101,898	127,768	137,476	8	11	25,648	9	93,375	142,546	ND	ND	ND
493	Denver/Boulder	16389 Social Media/E-Marketing Specialist	33	43	56,793	59,630	41,827	49,425	60,420	70,217	77,283	5	5	3,252	27	48,245	72,792			
494	Western Slope	16389 Social Media/E-Marketing Specialist	1	1	-	-	-	-	-	-	-	0	0	-	0	-	-			
495	Resort Areas	16389 Social Media/E-Marketing Specialist	3	3	59,370	59,370	-	-	-	-	-	1	1	-	1	-	-			
496	All Colorado	16389 Social Media/E-Marketing Specialist	53	66	53,417	55,527	37,171	44,750	54,369	65,339	75,190	8	9	3,369	39	45,651	68,473	1.00	ND	1.07
497	Denver/Boulder	16858 Social Media Manager	11	12	68,795	67,104	48,500	48,750	61,741	79,249	104,644	2	2	-	4	62,716	98,590			
498	Western Slope	16858 Social Media Manager	2	2	-	-	-	-	-	-	-	0	0	-	0	-	-			
499	Resort Areas	16858 Social Media Manager	1	1	-	-	-	-	-	-	-	0	0	-	1	-	-			
500	All Colorado	16858 Social Media Manager	18	19	64,448	63,609	47,840	48,500	61,168	79,244	89,087	3	3	5,399	8	57,342	87,979	ND		

574	All Colorado	16876	Product Development Director (Second-Line Supervisor)	12	15	147,115	149,783	87,566	110,000	160,000	175,000	211,072	3	5	11,215	6	113,822	173,241	ND	ND	ND
575	Denver/Boulder	16392	Retail Store Sales Associate	11	1219	25,936	24,320	21,216	21,216	22,880	25,906	29,120	2	13	-	4	24,394	34,586			
576	Western Slope	16392	Retail Store Sales Associate	2	37	-	-	-	-	-	-	-	0	0	-	0	-	-			
577	Resort Areas	16392	Retail Store Sales Associate	3	275	27,276	25,168	21,840	21,840	22,880	28,080	31,200	0	0	-	1	-	-			
578	All Colorado	16392	Retail Store Sales Associate	21	1557	26,878	24,843	21,216	21,216	22,880	27,040	31,200	2	13	-	6	23,959	32,840	1.03	ND	1.01
579	Denver/Boulder	16848	Retail Store Assistant Manager	4	43	36,915	37,614	33,280	34,050	37,101	40,500	46,100	0	0	-	2	-	-			
580	Western Slope	16848	Retail Store Assistant Manager	3	4	52,579	52,579	-	-	-	-	-	0	0	-	1	-	-			
581	Resort Areas	16848	Retail Store Assistant Manager	3	44	41,744	41,744	28,579	29,205	38,000	49,920	59,696	0	0	-	1	-	-			
582	All Colorado	16848	Retail Store Assistant Manager	13	94	40,611	38,057	28,579	33,297	34,736	40,000	49,920	0	0	-	5	31,531	41,307	1.11	0.79	1.10
583	Denver/Boulder	16843	Retail Store Manager	8	33	52,045	50,769	35,592	46,651	51,844	58,004	62,075	2	3	-	2	-	-			
584	Western Slope	16843	Retail Store Manager	2	7	-	-	-	-	-	-	-	0	0	-	0	-	-			
585	Resort Areas	16843	Retail Store Manager	4	47	58,490	57,252	40,302	45,000	50,955	70,000	84,047	0	0	-	1	-	-			
586	All Colorado	16843	Retail Store Manager	20	95	51,592	52,248	40,051	45,001	49,500	57,407	70,000	2	3	-	4	39,806	57,795	1.13	ND	1.10
587	Denver/Boulder	16373	Sales Representative	21	107	47,895	46,087	33,280	38,896	45,760	51,875	60,201	6	57	5,617	7	39,207	61,902			
588	Western Slope	16373	Sales Representative	3	3	39,404	39,404	-	-	-	-	-	0	0	-	0	-	-			
589	All Colorado	16373	Sales Representative	31	134	46,244	46,173	33,280	37,970	44,569	51,594	62,909	8	63	5,094	8	38,799	60,725	ND	ND	ND
590	Denver/Boulder	16374	Sales Representative II	21	124	76,140	74,315	41,600	52,215	75,000	90,000	99,164	8	59	31,053	7	59,243	85,860			
591	Western Slope	16374	Sales Representative II	1	1	-	-	-	-	-	-	-	0	0	-	0	-	-			
592	All Colorado	16374	Sales Representative II	28	165	76,674	69,474	39,708	48,000	70,000	86,823	97,311	9	60	30,485	10	54,810	82,533	ND	ND	ND
593	Denver/Boulder	16393	Call Center Universal Representative I	13	444	33,889	35,914	30,160	31,408	34,590	38,360	43,597	6	219	1,430	8	30,911	45,862			
594	Western Slope	16393	Call Center Universal Representative I	1	2	-	-	-	-	-	-	-	0	0	-	0	-	-			
595	Resort Areas	16393	Call Center Universal Representative I	1	18	-	-	-	-	-	-	-	0	0	-	1	-	-			
596	All Colorado	16393	Call Center Universal Representative I	19	514	33,091	35,116	29,120	31,195	34,590	37,960	43,254	9	246	1,487	13	30,237	44,529	ND	ND	ND
597	Denver/Boulder	16394	Call Center Universal Representative II	10	78	39,894	38,400	33,281	34,310	37,274	40,505	45,885	7	54	1,467	7	35,966	52,569			
598	Western Slope	16394	Call Center Universal Representative II	2	19	-	-	-	-	-	-	-	1	16	-	0	-	-			
599	Resort Areas	16394	Call Center Universal Representative II	3	23	31,304	31,304	23,554	27,238	30,784	35,360	41,600	1	5	-	1	-	-			
600	All Colorado	16394	Call Center Universal Representative II	18	131	38,952	36,343	27,302	33,280	36,438	39,312	45,463	10	78	1,907	11	33,989	51,193	0.82	ND	0.86
601	Denver/Boulder	16395	Call Center Universal Representative III	8	75	47,925	45,304	36,504	39,666	40,872	50,752	56,555	6	49	1,540	6	40,434	58,878			
602	Western Slope	16395	Call Center Universal Representative III	1	7	-	-	-	-	-	-	-	0	0	-	0	-	-			
603	All Colorado	16395	Call Center Universal Representative III	13	100	46,085	45,407	35,285	38,626	40,539	51,329	65,842	8	54	1,880	9	39,374	56,702	ND	ND	ND
604	Denver/Boulder	16396	Call Center Universal Representative Lead	6	24	49,485	48,748	37,786	40,033	41,891	60,341	67,028	4	14	1,561	3	45,123	67,538			
605	Western Slope	16396	Call Center Universal Representative Lead	1	1	-	-	-	-	-	-	-	1	1	-	0	-	-			
606	Resort Areas	16396	Call Center Universal Representative Lead	1	2	-	-	-	-	-	-	-	1	2	-	0	-	-			
607	All Colorado	16396	Call Center Universal Representative Lead	10	30	45,616	46,679	36,254	37,929	41,891	52,634	66,248	6	17	1,878	3	45,123	67,538	ND	ND	ND
608	Denver/Boulder	16852	Call Center Supervisor	11	46	57,806	55,311	46,001	48,339	50,220	58,635	76,652	5	23	2,085	8	48,849	73,977			
609	Western Slope	16852	Call Center Supervisor	1	1	-	-	-	-	-	-	-	1	1	-	0	-	-			
610	Resort Areas	16852	Call Center Supervisor	2	3	-	-	-	-	-	-	-	1	1	-	1	-	-			
611	All Colorado	16852	Call Center Supervisor	16	53	54,619	54,428	45,866	48,339	50,398	57,707	76,448	8	27	2,658	10	48,173	72,822	ND	ND	ND
612	Denver/Boulder	16853	Call Center Manager	6	14	64,492	66,324	56,997	62,951	68,445	70,083	70,221	3	8	3,617	3	55,954	85,837			
613	Resort Areas	16853	Call Center Manager	1	2	-	-	-	-	-	-	-	0	0	-	1	-	-			
614	All Colorado	16853	Call Center Manager	9	18	65,252	66,518	58,993	62,998	68,458	70,055	70,418	4	9	4,139	6	56,439	85,614	ND	ND	ND
615	Denver/Boulder	16854	Call Center Director	7	8	107,691	106,201	-	94,094	109,174	122,479	-	5	5	14,965	5	82,506	131,905			
616	Resort Areas	16854	Call Center Director	1	1	-	-	-	-	-	-	-	0	0	-	1	-	-			
617	All Colorado	16854	Call Center Director	10	11	107,895	106,793	75,001	92,491	113,184	124,010	128,646	6	6	15,536	8	81,008	128,126	ND	ND	ND
618	Denver/Boulder	16878	District Sales Manager (First-Line Supervisor)	10	16	87,078	85,871	49,796	63,000	75,772	98,000	134,773	1	2	-	2	-	-			
619	Western Slope	16878	District Sales Manager (First-Line Supervisor)	1	3	-	-	-	-	-	-	-	0	0	-	0	-	-			
620	All Colorado	16878	District Sales Manager (First-Line Supervisor)	14	62	86,863	77,734	55,740	60,000	67,186	90,002	130,000	2	4	-	3	63,236	96,661	ND	ND	ND
621	Denver/Boulder	16877	Regional Sales Manager (Second-Line Supervisor)	16	36	113,582	113,626	80,000	85,000	108,150	130,000	161,242	8	17	48,098	7	101,600	151,242			
622	All Colorado	16877	Regional Sales Manager (Second-Line Supervisor)	20	45	111,080	111,102	76,039	85,000	108,150	130,000	157,709	8	17	48,098	11	96,468	138,519	ND	ND	ND
623	Denver/Boulder	16874	General Sales Manager (Second-Line Supervisor)	13	20	117,401	112,450	75,300	81,875	116,650	129,189	148,483	7	12	25,484	4	99,620	167,524			
624	All Colorado	16874	General Sales Manager (Second-Line Supervisor)	15	22	116,681	112,409	75,900	82,696	116,650	130,543	147,170	7	12	25,484	4	99,620	167,524	ND	ND	ND
625	Denver/Boulder	16904	Chief Marketing and Sales Executive	16	16	192,691	192,691	115,258	145,699	184,500	226,250	333,222	7	7	65,926	5	129,179	224,936			
626	Western Slope	16904	Chief Marketing and Sales Executive	1	1	-	-	-	-	-	-	-	0	0	-	0	-	-			
627	Resort Areas	16904	Chief Marketing and Sales Executive	1	1	-	-	-	-	-	-	-	0	0	-	1	-	-			
628	All Colorado	16904	Chief Marketing and Sales Executive	25	26	196,621	193,628	110,205	142,318	184,500	236,267	316,600	10	10	76,717	9	145,735	242,318	ND	ND	ND
629	Denver/Boulder	16905	Chief Marketing Executive	27	29	169,710	168,695	80,000	111,760	159,050	222,625	255,250	11	11	24,977	8	127,712	204,890			
630	Western Slope	16905	Chief Marketing Executive	1	1	-	-	-	-	-	-	-	1	1	-	0	-	-			
631	Resort Areas	16905	Chief Marketing Executive	1	1	-	-	-	-	-	-	-	0	0	-	0	-	-			
632	All Colorado	16905	Chief Marketing Executive	38	40	161,592	161,262	77,098	106,142	153,475	217,500	265,506	13	13	25,455	13	109,960	171,164	ND	ND	ND
633	Denver/Boulder	16906	Chief Sales Executive	20	22	170,930	173,292	86,031	129,543	158,855	219,750	261,843	9	10	52,835	3	162,426	235,063			
634	All Colorado	16906	Chief Sales Executive	25	28	176,658	180,367	87,290	131,262	159,312	236,250	264,338	11	12	55,704	6	153,880	221,115	ND	ND	ND
635	Denver/Boulder	16435	Field Service Representative I	3	37	43,711	44,236	35,360	35,360	46,109	48,809	52,000	1	4	-	0	-	-			
636	All Colorado	16435	Field Service Representative I	8	53	50,175	44,540	35,360	35,360	44,690	47,840	52,000	1	4	-	4	48,894	71,933	ND	ND	ND
637	Denver/Boulder	16436	Field Service Representative II	7	31	63,469	66,710	50,313	56,160	65,915	72,800	90,211	2	4	-	2	-	-			
638	Western Slope	16436	Field Service Representative II	1	1	-	-	-	-	-	-	-	0	0	-	1	-	-			
639	All Colorado	16436	Field Service Representative II	11	38	63,948	65,449	49,590	54,770	63,731	72,800	91,225	2	4	-	5	53,912	83,578	ND	ND	ND
640	Denver/Boulder	16485	Field Service Engineer	7	33	76,783	76,284	63,264	65,314	73,413	83,162	94,872	3	26	4,417	4	68,941	102,189			
641	Western Slope	16485	Field Service Engineer	2	2	-	-	-	-	-	-	-	0	0	-	1	-	-			
642	All Colorado	16485	Field Service Engineer	12	38	80,615	77,974	63,631	67,420	76,356	85,310	100,650	4	27	5,077	7	60,135	92,770	ND	ND	ND
643	Denver/Boulder	16437	Service Technician (In House)	2	2	-	-	-	-	-	-	-	0	0	-	1	-	-			
644	Western Slope	16437	Service Technician (In House)	1	1	-	-	-	-	-	-	-	0	0	-	1	-	-			

646	All Colorado	16437	Service Technician (In House)	8	25	62,298	56,282	37,128	40,739	52,018	76,707	84,618	0	0	-	6	49,751	76,664	ND	ND	ND
647	Denver/Boulder	16057	Document Control Coordinator	11	65	50,575	48,361	39,842	42,458	42,856	57,365	67,605	5	54	2,464	6	39,287	56,100			
648	All Colorado	16057	Document Control Coordinator	13	68	50,609	47,803	35,967	41,595	42,856	56,571	66,341	6	55	2,430	7	37,239	53,433	ND	ND	ND
649	Denver/Boulder	16423	Survey Technician	7	20	54,737	54,504	43,992	46,957	50,995	65,603	72,169	1	1	-	6	45,060	66,233			
650	All Colorado	16423	Survey Technician	11	30	54,782	55,000	44,156	48,646	52,677	60,261	71,510	1	1	-	9	45,783	66,756	ND	ND	ND
651	Denver/Boulder	16424	Survey Party Chief	6	13	72,997	69,343	58,856	62,542	65,624	78,008	86,160	1	3	-	5	55,201	79,205			
652	Western Slope	16424	Survey Party Chief	3	3	68,516	68,516	-	-	-	-	-	0	0	-	2	-	-			
653	All Colorado	16424	Survey Party Chief	13	22	70,021	69,096	54,078	62,614	66,704	76,989	86,951	1	3	-	11	55,360	79,447	ND	ND	ND
654	Denver/Boulder	16481	Chief Surveyor	5	8	95,711	94,118	-	83,636	94,472	104,943	-	1	1	-	4	70,821	102,490			
655	Western Slope	16481	Chief Surveyor	1	1	-	-	-	-	-	-	-	0	0	-	1	-	-			
656	All Colorado	16481	Chief Surveyor	10	13	88,830	88,212	72,517	80,925	89,640	94,472	105,751	1	1	-	8	69,799	102,871	ND	ND	ND
657	Denver/Boulder	16431	Technician I	11	135	46,674	44,679	32,302	41,308	44,965	49,754	55,203	2	26	-	5	41,274	59,603			
658	Western Slope	16431	Technician I	3	21	44,727	43,942	35,818	35,818	47,640	49,323	-	0	0	-	2	-	-			
659	Resort Areas	16431	Technician I	1	10	-	-	-	-	-	-	-	0	0	-	1	-	-			
660	All Colorado	16431	Technician I	22	212	48,475	47,229	35,818	41,311	47,796	51,561	59,303	2	26	-	14	45,652	63,755	ND	ND	ND
661	Denver/Boulder	16432	Technician II	18	208	56,138	55,646	44,009	52,466	56,160	60,928	64,984	4	34	2,598	13	46,345	64,679			
662	Western Slope	16432	Technician II	6	30	61,892	59,962	54,642	55,644	60,192	65,514	67,624	2	3	-	5	51,260	72,697			
663	Resort Areas	16432	Technician II	4	7	73,214	73,616	-	64,716	69,486	89,565	-	0	0	-	4	50,297	80,389			
664	All Colorado	16432	Technician II	41	363	59,884	57,863	50,862	54,036	57,013	62,556	67,084	6	37	2,570	33	48,780	70,399	1.32	1.23	1.27
665	Denver/Boulder	16433	Technician III	15	99	67,993	68,752	58,916	65,296	69,971	74,584	76,934	3	29	2,985	13	54,477	78,773			
666	Western Slope	16433	Technician III	2	5	-	-	-	-	-	-	-	0	0	-	1	-	-			
667	Resort Areas	16433	Technician III	1	2	-	-	-	-	-	-	-	0	0	-	1	-	-			
668	All Colorado	16433	Technician III	26	157	70,479	71,881	59,717	66,007	71,879	77,804	83,013	3	29	2,985	21	56,939	81,559	ND	ND	ND
669	Denver/Boulder	16428	Prototype Fabricator/Model Maker	4	12	66,523	66,563	54,080	61,353	70,621	73,779	-	1	8	-	3	50,509	78,857			
670	All Colorado	16428	Prototype Fabricator/Model Maker	4	12	66,523	66,563	54,080	61,353	70,621	73,779	-	1	8	-	3	50,509	78,857	ND	ND	ND
671	Denver/Boulder	16405	Drafter I	4	7	50,758	48,890	-	44,262	46,470	55,316	-	2	3	-	4	39,342	51,821			
672	Western Slope	16405	Drafter I	1	2	-	-	-	-	-	-	-	0	0	-	0	-	-			
673	All Colorado	16405	Drafter I	6	17	53,456	51,488	43,568	45,198	49,000	55,838	68,890	2	3	-	5	41,173	52,857	ND	ND	ND
674	Denver/Boulder	16406	Drafter II	6	18	59,405	61,695	49,175	55,466	61,298	67,243	75,301	2	6	-	5	45,418	64,209			
675	Resort Areas	16406	Drafter II	1	1	-	-	-	-	-	-	-	0	0	-	1	-	-			
676	All Colorado	16406	Drafter II	10	23	58,976	60,842	49,086	49,301	60,553	66,848	78,005	2	6	-	9	46,315	66,810	ND	ND	ND
677	Denver/Boulder	16407	Drafter III	7	15	65,171	64,441	47,154	55,671	65,529	71,425	85,536	3	9	3,261	4	53,025	75,749			
678	Western Slope	16407	Drafter III	1	2	-	-	-	-	-	-	-	0	0	-	0	-	-			
679	All Colorado	16407	Drafter III	10	21	65,957	64,694	49,876	55,806	61,651	72,233	84,926	3	9	3,261	6	49,898	71,218	ND	ND	ND
680	Denver/Boulder	16438	Designer (CAD) I	5	52	51,438	48,010	27,394	29,744	57,984	57,984	64,320	1	3	-	3	39,927	60,795			
681	All Colorado	16438	Designer (CAD) I	6	54	54,654	49,265	27,322	29,640	57,984	59,289	68,821	1	3	-	3	39,927	60,795	ND	ND	ND
682	Denver/Boulder	16439	Designer (CAD) II	9	36	59,313	54,872	32,552	36,400	58,240	68,500	77,012	3	8	4,429	4	47,759	70,552			
683	Western Slope	16439	Designer (CAD) II	1	1	-	-	-	-	-	-	-	0	0	-	1	-	-			
684	All Colorado	16439	Designer (CAD) II	12	39	58,612	54,074	32,537	36,326	57,720	68,020	76,564	4	9	3,914	6	49,169	71,364	ND	ND	ND
685	Denver/Boulder	16440	Designer (CAD) III	14	47	80,591	74,868	54,870	66,560	72,446	81,427	97,867	2	7	-	8	60,956	92,222			
686	Western Slope	16440	Designer (CAD) III	1	1	-	-	-	-	-	-	-	0	0	-	1	-	-			
687	All Colorado	16440	Designer (CAD) III	17	53	81,445	76,605	58,437	70,029	72,446	86,700	102,315	3	9	3,347	9	62,166	93,949	ND	ND	ND
688	Denver/Boulder	16430	Technical Writer	7	10	63,317	64,055	-	56,217	64,113	76,400	-	2	5	-	5	59,413	88,963			
689	All Colorado	16430	Technical Writer	9	13	64,787	65,604	47,170	58,224	64,291	76,400	77,748	2	5	-	5	59,413	88,963	ND	ND	ND
690	Denver/Boulder	16834	Drafting/Design Supervisor (Supervise Non-Exempt)	4	4	98,509	98,509	-	-	-	-	-	0	0	-	3	78,262	113,039			
691	Western Slope	16834	Drafting/Design Supervisor (Supervise Non-Exempt)	1	1	-	-	-	-	-	-	-	0	0	-	0	-	-			
692	All Colorado	16834	Drafting/Design Supervisor (Supervise Non-Exempt)	5	5	98,697	98,697	-	92,081	99,450	104,938	-	0	0	-	3	78,262	113,039	ND	ND	ND
693	Denver/Boulder	16833	Drafting and Documentation Manager	5	5	103,818	103,818	-	88,310	103,305	119,583	-	3	3	10,686	3	77,629	118,135			
694	All Colorado	16833	Drafting and Documentation Manager	5	5	103,818	103,818	-	88,310	103,305	119,583	-	3	3	10,686	3	77,629	118,135	ND	ND	ND
695	Denver/Boulder	16401	Chemist I (Entry Level)	3	39	55,552	56,100	51,500	53,778	55,092	59,130	-	1	3	-	1	-	-			
696	Western Slope	16401	Chemist I (Entry Level)	1	2	-	-	-	-	-	-	-	0	0	-	1	-	-			
697	All Colorado	16401	Chemist I (Entry Level)	9	81	59,086	57,704	48,698	49,326	55,278	63,785	72,565	1	3	-	6	52,176	76,417	ND	ND	ND
698	Denver/Boulder	16402	Chemist II	8	90	70,939	71,259	63,321	67,342	70,776	75,790	84,239	1	10	-	7	59,237	79,031			
699	Western Slope	16402	Chemist II	3	14	75,727	75,727	68,058	68,058	77,376	81,640	81,640	0	0	-	2	-	-			
700	All Colorado	16402	Chemist II	17	143	73,374	71,045	59,123	63,140	70,832	78,412	83,768	2	11	-	15	60,163	85,030	ND	ND	ND
701	Denver/Boulder	16403	Chemist III	8	47	86,224	84,800	68,594	76,266	82,850	95,660	99,170	0	0	-	8	69,682	100,303			
702	Western Slope	16403	Chemist III	2	4	-	-	-	-	-	-	-	1	2	-	2	-	-			
703	All Colorado	16403	Chemist III	16	87	86,045	84,172	70,524	75,005	81,863	92,298	102,538	1	2	-	16	69,632	102,683	ND	ND	ND
704	Denver/Boulder	16890	Chemist Manager (First-Line Supervisor)	2	3	-	-	-	-	-	-	-	0	0	-	2	-	-			
705	Western Slope	16890	Chemist Manager (First-Line Supervisor)	3	3	98,383	98,383	-	-	-	-	-	1	1	-	3	73,015	106,053			
706	All Colorado	16890	Chemist Manager (First-Line Supervisor)	8	15	105,361	108,247	87,466	104,000	108,701	117,832	126,923	2	6	-	7	84,829	127,169	ND	ND	ND
707	Denver/Boulder	16442	Scientist I	2	4	-	-	-	-	-	-	-	1	2	-	1	-	-			
708	All Colorado	16442	Scientist I	3	5	80,679	80,679	-	64,397	89,597	100,000	-	2	3	-	2	-	-	ND	ND	ND
709	Denver/Boulder	16443	Scientist II	3	5	74,791	74,791	-	50,000	74,256	-	-	2	4	-	0	-	-			
710	All Colorado	16443	Scientist II	5	8	78,177	81,810	-	72,338	74,842	103,133	-	3	5	3,068	2	-	-	ND	ND	ND
711	Denver/Boulder	16444	Scientist III	2	2	-	-	-	-	-	-	-	1	1	-	0	-	-			
712	All Colorado	16444	Scientist III	5	18	87,322	88,103	73,614	83,055	92,189	94,764	-	2	15	-	2	-	-	ND	ND	ND
713	Denver/Boulder	16445	Scientist IV (Senior)	2	3	-	-	-	-	-	-	-	1	2	-	0	-	-			
714	All Colorado	16445	Scientist IV (Senior)	3	11	120,017	120,948	101,167	110,227	116,835	139,317	-	2	10	-	1	-	-	ND	ND	ND
715	Denver/Boulder	16416	Application Engineer	2	4	-	-	-	-	-	-	-	0	0	-	1	-	-			
716	All Colorado	16416	Application Engineer	3	5	89,548	89,548	-	82,500	83,500	106,852	-	0	0	-	1	-	-	ND	ND	ND
717	Denver/Boulder	16779	Industrial/Manufacturing Engineer II	3	23	77,144	73,783	61,800	62,999	75,642	83,215	-									

718	All Colorado	16779	Industrial/Manufacturing Engineer II	9	36	82,767	80,551	61,916	74,000	79,170	85,425	97,722	2	5	-	5	67,434	99,155	ND	ND	ND
719	Denver/Boulder	16780	Industrial Manufacturing Engineer III	6	25	118,161	110,010	75,000	95,000	101,425	138,434	-	4	5	12,518	2	-	-	-	-	-
720	All Colorado	16780	Industrial Manufacturing Engineer III	9	34	111,070	100,067	81,351	89,000	95,087	104,292	140,166	4	5	12,518	3	88,085	127,517	ND	ND	ND
721	Denver/Boulder	16781	Quality Assurance Engineer	10	31	78,062	79,367	58,549	67,295	82,628	87,422	100,235	4	15	4,992	3	63,094	92,276	-	-	-
722	Western Slope	16781	Quality Assurance Engineer	1	1	-	-	-	-	-	-	-	0	0	-	0	-	-	-	-	-
723	All Colorado	16781	Quality Assurance Engineer	15	45	74,601	78,611	57,538	69,000	80,000	87,925	100,003	4	15	4,992	6	59,904	85,383	ND	ND	ND
724	Denver/Boulder	16441	Engineering Aide	7	46	68,503	71,968	62,457	65,930	72,786	78,172	83,950	2	3	-	3	60,420	94,397	-	-	-
725	Western Slope	16441	Engineering Aide	2	6	-	-	-	-	-	-	-	0	0	-	1	-	-	-	-	-
726	All Colorado	16441	Engineering Aide	13	56	72,006	73,437	62,631	66,890	73,294	78,266	86,326	2	3	-	7	62,353	92,564	ND	ND	ND
727	Denver/Boulder	16891	Engineering Manager (Second-Line Supervisor)	25	124	136,662	141,704	115,922	127,371	141,093	155,617	166,594	9	63	17,455	16	103,834	161,013	-	-	-
728	Western Slope	16891	Engineering Manager (Second-Line Supervisor)	2	2	-	-	-	-	-	-	-	1	1	-	1	-	-	-	-	-
729	Resort Areas	16891	Engineering Manager (Second-Line Supervisor)	2	3	-	-	-	-	-	-	-	0	0	-	2	-	-	-	-	-
730	All Colorado	16891	Engineering Manager (Second-Line Supervisor)	44	153	129,710	138,164	110,312	124,792	137,941	151,948	164,494	14	70	16,898	30	99,287	149,351	ND	ND	ND
731	Denver/Boulder	16907	Chief Research/Development and Engineering Executive	10	10	203,366	203,366	-	147,881	172,581	250,452	-	5	5	32,373	2	-	-	-	-	-
732	All Colorado	16907	Chief Research/Development and Engineering Executive	13	13	197,705	197,705	127,530	151,705	176,861	216,500	363,061	5	5	32,373	2	-	-	ND	ND	ND
733	Denver/Boulder	16908	Chief Research and Development Executive	7	7	160,099	160,099	-	133,740	141,296	195,000	-	4	4	41,758	2	-	-	-	-	-
734	All Colorado	16908	Chief Research and Development Executive	10	10	202,465	202,465	-	134,428	177,168	213,279	-	5	5	79,531	3	234,113	416,136	ND	ND	ND
735	Denver/Boulder	16909	Chief Engineering Executive	12	15	178,822	178,017	141,632	159,000	177,819	208,000	216,378	5	7	27,860	6	133,324	201,480	-	-	-
736	Western Slope	16909	Chief Engineering Executive	3	3	126,275	126,275	-	-	-	-	-	1	1	-	2	-	-	-	-	-
737	Resort Areas	16909	Chief Engineering Executive	3	3	133,661	133,661	-	-	-	-	-	0	0	-	1	-	-	-	-	-
738	All Colorado	16909	Chief Engineering Executive	31	34	157,584	159,103	111,889	126,330	159,000	195,246	212,788	6	8	24,409	18	113,809	167,211	0.75	1.06	0.84
739	Denver/Boulder	16411	General Engineer I	14	120	65,462	69,576	63,759	66,847	70,005	72,524	75,790	3	23	2,500	7	59,414	87,761	-	-	-
740	All Colorado	16411	General Engineer I	17	135	66,014	69,648	64,806	66,731	70,000	72,733	75,815	4	24	4,367	8	59,163	88,266	ND	ND	ND
741	Denver/Boulder	16412	General Engineer II	11	179	84,234	82,924	71,936	78,154	83,000	87,865	92,883	5	53	3,004	8	67,432	102,215	-	-	-
742	Western Slope	16412	General Engineer II	1	1	-	-	-	-	-	-	-	0	0	-	1	-	-	-	-	-
743	Resort Areas	16412	General Engineer II	1	1	-	-	-	-	-	-	-	0	0	-	1	-	-	-	-	-
744	All Colorado	16412	General Engineer II	21	203	82,416	82,708	71,686	77,223	83,000	87,915	92,890	7	58	3,934	15	68,246	104,023	ND	ND	ND
745	Denver/Boulder	16413	General Engineer III	11	168	96,614	99,445	83,930	91,966	100,551	106,523	114,853	4	78	5,462	7	74,423	108,780	-	-	-
746	Resort Areas	16413	General Engineer III	1	3	-	-	-	-	-	-	-	0	0	-	1	-	-	-	-	-
747	All Colorado	16413	General Engineer III	17	179	94,591	100,136	84,732	93,524	101,068	107,305	114,663	4	78	5,462	12	76,441	111,008	ND	ND	ND
748	Denver/Boulder	16414	General Engineer IV	10	114	112,446	112,512	92,470	101,389	111,293	122,355	130,672	4	51	13,539	7	83,192	127,374	-	-	-
749	Western Slope	16414	General Engineer IV	1	1	-	-	-	-	-	-	-	0	0	-	1	-	-	-	-	-
750	All Colorado	16414	General Engineer IV	15	123	109,939	111,980	92,318	101,428	110,779	122,000	130,806	4	51	13,539	10	81,772	119,969	ND	ND	ND
751	Denver/Boulder	16415	General Engineer V	7	197	130,070	130,955	109,265	118,917	131,772	141,755	153,180	2	8	-	4	102,188	151,552	-	-	-
752	All Colorado	16415	General Engineer V	8	215	129,649	130,187	111,721	121,539	129,110	140,223	147,916	2	8	-	5	101,993	151,606	ND	ND	ND
753	Denver/Boulder	16471	Civil Engineer I	21	106	66,725	69,077	60,063	63,646	66,696	71,832	83,802	1	2	-	21	58,555	84,113	-	-	-
754	Western Slope	16471	Civil Engineer I	3	5	65,779	65,779	-	56,264	70,812	-	-	0	0	-	3	60,652	86,170	-	-	-
755	Resort Areas	16471	Civil Engineer I	1	4	-	-	-	-	-	-	-	0	0	-	1	-	-	-	-	-
756	All Colorado	16471	Civil Engineer I	36	144	67,134	68,669	60,039	63,616	66,221	70,992	83,706	1	2	-	36	59,194	85,259	ND	ND	ND
757	Denver/Boulder	16472	Civil Engineer II	19	65	77,618	82,497	71,404	74,285	80,052	87,175	101,055	1	2	-	18	65,225	92,999	-	-	-
758	Western Slope	16472	Civil Engineer II	1	2	-	-	-	-	-	-	-	0	0	-	1	-	-	-	-	-
759	All Colorado	16472	Civil Engineer II	30	103	77,773	81,650	68,328	74,263	80,052	88,442	96,199	1	2	-	29	64,680	93,448	ND	ND	ND
760	Denver/Boulder	16473	Civil Engineer III	24	118	95,777	95,168	79,223	87,563	94,432	106,175	109,831	2	6	-	23	76,825	111,675	-	-	-
761	Western Slope	16473	Civil Engineer III	3	9	85,514	82,592	-	74,000	82,108	89,886	-	0	0	-	3	75,830	107,354	-	-	-
762	Resort Areas	16473	Civil Engineer III	3	3	91,864	91,864	-	-	-	-	-	0	0	-	3	74,196	103,240	-	-	-
763	All Colorado	16473	Civil Engineer III	37	160	94,077	94,514	77,347	87,822	93,254	104,972	109,862	3	7	2,866	35	75,613	110,313	0.97	1.11	0.97
764	Denver/Boulder	16474	Civil Engineer IV	22	118	110,760	111,239	93,539	104,796	111,759	121,373	129,307	2	2	-	21	85,638	126,526	-	-	-
765	Western Slope	16474	Civil Engineer IV	3	4	97,053	97,053	-	-	-	-	-	1	1	-	3	78,777	109,020	-	-	-
766	Resort Areas	16474	Civil Engineer IV	1	1	-	-	-	-	-	-	-	0	0	-	1	-	-	-	-	-
767	All Colorado	16474	Civil Engineer IV	33	168	108,271	108,195	85,768	97,069	109,166	119,324	128,575	3	3	12,083	32	84,051	124,315	ND	ND	ND
768	Denver/Boulder	16475	Civil Engineer V	7	161	123,104	117,922	82,478	95,028	128,170	139,111	146,914	0	0	-	8	90,757	137,231	-	-	-
769	Western Slope	16475	Civil Engineer V	1	24	-	-	-	-	-	-	-	0	0	-	1	-	-	-	-	-
770	Resort Areas	16475	Civil Engineer V	2	8	-	-	-	-	-	-	-	0	0	-	2	-	-	-	-	-
771	All Colorado	16475	Civil Engineer V	14	242	108,524	93,227	78,860	82,440	90,378	96,225	112,602	0	0	-	15	84,108	126,012	ND	ND	ND
772	Denver/Boulder	16508	Design Engineer I	2	3	-	-	-	-	-	-	-	0	0	-	0	-	-	-	-	-
773	All Colorado	16508	Design Engineer I	5	7	65,279	66,530	-	63,454	66,500	72,100	-	0	0	-	3	50,766	74,702	ND	ND	ND
774	Denver/Boulder	16509	Design Engineer II	1	4	-	-	-	-	-	-	-	0	0	-	0	-	-	-	-	-
775	Western Slope	16509	Design Engineer II	1	1	-	-	-	-	-	-	-	0	0	-	0	-	-	-	-	-
776	All Colorado	16509	Design Engineer II	5	13	71,743	77,856	44,076	64,578	74,650	87,487	121,345	0	0	-	3	58,791	82,973	ND	ND	ND
777	Denver/Boulder	16510	Design Engineer III	1	1	-	-	-	-	-	-	-	0	0	-	1	-	-	-	-	-
778	Western Slope	16510	Design Engineer III	1	1	-	-	-	-	-	-	-	1	1	-	0	-	-	-	-	-
779	All Colorado	16510	Design Engineer III	4	5	81,830	79,960	-	68,333	77,503	95,772	-	2	2	-	4	73,859	94,173	ND	ND	ND
780	Denver/Boulder	16511	Design Engineer IV	2	3	-	-	-	-	-	-	-	1	1	-	0	-	-	-	-	-
781	All Colorado	16511	Design Engineer IV	4	5	119,101	124,587	-	95,392	111,225	168,478	-	1	1	-	2	-	-	ND	ND	ND
782	Denver/Boulder	16451	Electrical Engineer I	9	20	71,514	72,686	64,956	67,996	72,696	76,220	84,876	2	3	-	8	63,325	90,639	-	-	-
783	All Colorado	16451	Electrical Engineer I	12	25	70,328	71,474	63,824	67,798	69,368	75,360	81,396	2	3	-	9	62,635	90,088	ND	ND	ND
784	Denver/Boulder	16452	Electrical Engineer II	5	22	84,673	86,728	76,040	81,378	85,295	90,770	102,042	2	12	-	5	73,520	104,023	-	-	-
785	Western Slope	16452	Electrical Engineer II	1	1	-	-	-	-	-	-	-	0	0	-	1	-	-	-	-	-
786	All Colorado	16452	Electrical Engineer II	9	33	86,454	88,344	77,009	81,504	88,858	93,163	101,435	2	12	-	7	73,638	105,990	ND	ND	ND
787	Denver/Boulder	16453	Electrical Engineer III	11	30	107,749	107,180	96,039	99,203	105,477	110,538	125,338	3	6	5,801	8	83,279	121,317	-	-	-
788	Western Slope	16453	Electrical Engineer III	3	6	109,207	109,207	-	97,116												

790	Denver/Boulder	16454	Electrical Engineer IV	7	32	117,036	123,276	101,878	111,977	128,535	136,089	146,300	2	4	-	6	92,325	130,149				
791	Resort Areas	16454	Electrical Engineer IV	1	1	-	-	-	-	-	-	-	0	0	-	1	-	-	-	-	-	
792	All Colorado	16454	Electrical Engineer IV	12	39	115,340	121,807	97,137	110,668	124,544	136,032	145,376	2	4	-	10	89,356	129,130	ND	ND	ND	
793	Denver/Boulder	16455	Electrical Engineer V	5	5	133,869	133,869	-	128,653	132,512	139,763	-	2	2	-	4	110,812	157,846				
794	Western Slope	16455	Electrical Engineer V	1	1	-	-	-	-	-	-	-	0	0	-	0	-	-	-	-	-	
795	All Colorado	16455	Electrical Engineer V	8	17	134,996	135,884	115,866	129,462	137,467	141,246	156,010	2	2	-	5	110,914	159,673	ND	ND	ND	
796	Denver/Boulder	16483	Hardware Engineer II	1	37	-	-	-	-	-	-	-	1	37	-	0	-	-	-	-	-	
797	All Colorado	16483	Hardware Engineer II	3	39	79,097	79,097	70,544	70,544	77,174	-	-	1	37	-	0	-	-	-	ND	ND	ND
798	Denver/Boulder	16484	Hardware Engineer III	2	44	-	-	-	-	-	-	-	2	44	-	0	-	-	-	-	-	
799	All Colorado	16484	Hardware Engineer III	3	46	114,593	117,513	94,844	118,218	122,251	135,000	-	2	44	-	0	-	-	-	ND	ND	ND
800	Denver/Boulder	16497	Hardware Engineer V	3	11	148,333	148,333	131,106	131,106	137,138	-	-	2	10	-	1	-	-	-	-	-	
801	All Colorado	16497	Hardware Engineer V	4	12	143,261	146,982	128,045	129,193	135,630	195,747	-	2	10	-	1	-	-	-	ND	ND	ND
802	Denver/Boulder	16462	Facilities Engineer II	3	4	83,317	83,317	-	-	-	-	-	0	0	-	2	-	-	-	-	-	
803	All Colorado	16462	Facilities Engineer II	4	5	89,534	89,392	-	80,786	86,700	101,340	-	0	0	-	3	72,623	107,272	ND	ND	ND	
804	Denver/Boulder	16463	Facilities Engineer III	4	11	100,726	108,389	68,765	94,111	102,250	134,000	150,000	1	5	-	3	74,043	109,075				
805	Resort Areas	16463	Facilities Engineer III	1	1	-	-	-	-	-	-	-	0	0	-	1	-	-	-	-	-	
806	All Colorado	16463	Facilities Engineer III	5	12	98,831	108,128	72,067	91,191	101,838	134,000	146,571	1	5	-	4	72,214	107,661	ND	ND	ND	
807	Denver/Boulder	16464	Facilities Engineer IV	1	2	-	-	-	-	-	-	-	0	0	-	1	-	-	-	-	-	
808	Resort Areas	16464	Facilities Engineer IV	1	1	-	-	-	-	-	-	-	0	0	-	1	-	-	-	-	-	
809	All Colorado	16464	Facilities Engineer IV	2	3	-	-	-	-	-	-	-	0	0	-	2	-	-	-	ND	ND	ND
810	Denver/Boulder	16456	Mechanical Engineer I	10	37	70,821	71,944	60,500	65,125	72,286	77,322	85,413	2	3	-	5	58,366	83,336				
811	Western Slope	16456	Mechanical Engineer I	1	1	-	-	-	-	-	-	-	0	0	-	1	-	-	-	-	-	
812	All Colorado	16456	Mechanical Engineer I	13	41	69,072	70,666	60,000	62,000	71,161	76,658	85,413	2	3	-	7	57,459	82,873	ND	ND	ND	
813	Denver/Boulder	16457	Mechanical Engineer II	6	36	81,718	82,478	71,915	76,706	82,509	89,753	92,518	2	10	-	4	67,885	98,626				
814	Western Slope	16457	Mechanical Engineer II	1	1	-	-	-	-	-	-	-	0	0	-	1	-	-	-	-	-	
815	All Colorado	16457	Mechanical Engineer II	12	43	81,770	82,180	71,029	76,644	81,370	89,010	92,346	2	10	-	8	65,888	96,606	ND	ND	ND	
816	Denver/Boulder	16458	Mechanical Engineer III	10	38	98,412	100,133	84,468	93,675	100,148	107,238	115,280	2	5	-	6	75,463	112,964				
817	Western Slope	16458	Mechanical Engineer III	2	2	-	-	-	-	-	-	-	1	1	-	1	-	-	-	-	-	
818	All Colorado	16458	Mechanical Engineer III	15	46	96,108	98,316	78,456	91,125	100,002	105,005	113,836	3	6	4,485	9	76,350	113,813	ND	ND	ND	
819	Denver/Boulder	16459	Mechanical Engineer IV	8	18	103,669	107,620	87,920	94,070	107,220	118,951	128,141	3	4	9,283	4	80,043	117,474				
820	Western Slope	16459	Mechanical Engineer IV	1	4	-	-	-	-	-	-	-	0	0	-	1	-	-	-	-	-	
821	All Colorado	16459	Mechanical Engineer IV	10	27	106,732	111,789	90,972	99,437	114,444	120,912	133,017	3	4	9,283	6	84,299	123,056	ND	ND	ND	
822	Denver/Boulder	16460	Mechanical Engineer V	3	38	121,347	122,186	105,405	109,289	125,000	130,000	148,673	1	2	-	2	-	-	-	-	-	
823	All Colorado	16460	Mechanical Engineer V	3	38	121,347	122,186	105,405	109,289	125,000	130,000	148,673	1	2	-	2	-	-	-	ND	ND	ND
824	Denver/Boulder	16486	Process Engineer I	4	9	61,881	62,815	-	57,499	62,000	68,652	-	2	2	-	1	-	-	-	-	-	
825	All Colorado	16486	Process Engineer I	5	13	61,925	62,514	54,108	60,750	62,000	66,678	69,528	2	2	-	2	-	-	-	-	-	
826	Denver/Boulder	16487	Process Engineer II	6	7	81,620	78,554	-	60,320	75,000	86,994	-	2	2	-	1	-	-	-	-	-	
827	All Colorado	16487	Process Engineer II	8	14	79,955	78,298	60,096	70,044	75,000	84,548	108,245	3	8	4,231	2	-	-	-	ND	ND	ND
828	Denver/Boulder	16488	Process Engineer III	7	16	88,371	86,492	69,201	82,204	89,854	92,099	95,598	3	9	5,933	3	65,704	95,324				
829	Western Slope	16488	Process Engineer III	1	1	-	-	-	-	-	-	-	1	1	-	0	-	-	-	-	-	
830	All Colorado	16488	Process Engineer III	9	21	88,351	88,682	71,000	82,204	90,000	95,184	102,600	5	14	5,961	4	68,634	100,527	ND	ND	ND	
831	Denver/Boulder	16489	Process Engineer IV	4	6	93,490	93,535	-	84,506	98,775	105,856	-	1	1	-	2	-	-	-	-	-	
832	All Colorado	16489	Process Engineer IV	5	8	99,646	101,778	-	89,464	102,260	120,583	-	2	3	-	3	85,432	125,359	ND	ND	ND	
833	Denver/Boulder	16490	Process Engineer V	3	3	100,680	100,680	-	-	-	-	-	1	1	-	0	-	-	-	-	-	
834	All Colorado	16490	Process Engineer V	3	3	100,680	100,680	-	-	-	-	-	1	1	-	0	-	-	-	ND	ND	ND
835	Denver/Boulder	16492	Quality Control Engineer II	2	2	-	-	-	-	-	-	-	0	0	-	0	-	-	-	-	-	
836	Western Slope	16492	Quality Control Engineer II	1	1	-	-	-	-	-	-	-	0	0	-	1	-	-	-	-	-	
837	All Colorado	16492	Quality Control Engineer II	3	3	75,367	75,367	-	-	-	-	-	0	0	-	1	-	-	-	ND	ND	ND
838	Denver/Boulder	16493	Quality Control Engineer III	2	3	-	-	-	-	-	-	-	2	3	-	1	-	-	-	-	-	
839	Western Slope	16493	Quality Control Engineer III	1	1	-	-	-	-	-	-	-	0	0	-	1	-	-	-	-	-	
840	All Colorado	16493	Quality Control Engineer III	4	5	86,838	85,406	-	75,648	81,925	98,952	-	2	3	-	2	-	-	-	ND	ND	ND
841	Denver/Boulder	16494	Quality Control Engineer IV	2	2	-	-	-	-	-	-	-	1	1	-	1	-	-	-	-	-	
842	Western Slope	16494	Quality Control Engineer IV	1	1	-	-	-	-	-	-	-	0	0	-	1	-	-	-	-	-	
843	All Colorado	16494	Quality Control Engineer IV	4	4	111,513	111,513	-	-	-	-	-	1	1	-	2	-	-	-	ND	ND	ND
844	Denver/Boulder	16420	Sales/Application Engineer II	3	4	71,955	71,955	-	-	-	-	-	1	2	-	1	-	-	-	-	-	
845	All Colorado	16420	Sales/Application Engineer II	3	4	71,955	71,955	-	-	-	-	-	1	2	-	1	-	-	-	ND	ND	ND
846	Denver/Boulder	16421	Sales/Application Engineer III	4	8	88,483	87,977	-	83,645	89,153	91,250	-	3	7	7,203	1	-	-	-	-	-	
847	All Colorado	16421	Sales/Application Engineer III	4	8	88,483	87,977	-	83,645	89,153	91,250	-	3	7	7,203	1	-	-	-	ND	ND	ND
848	Denver/Boulder	16498	Sales/Application Engineer IV	2	4	-	-	-	-	-	-	-	1	3	-	1	-	-	-	-	-	
849	All Colorado	16498	Sales/Application Engineer IV	3	5	117,056	117,056	-	84,245	130,000	-	-	1	3	-	1	-	-	-	ND	ND	ND
850	Denver/Boulder	16466	Systems Engineer I	5	8	71,732	71,475	-	70,481	72,313	73,302	-	2	4	-	2	-	-	-	-	-	
851	All Colorado	16466	Systems Engineer I	6	9	72,864	72,258	-	70,963	72,626	73,810	-	3	5	4,556	2	-	-	-	ND	ND	ND
852	Denver/Boulder	16467	Systems Engineer II	11	55	93,893	94,478	77,479	83,461	90,240	99,377	134,828	6	19	5,576	6	77,483	109,443				
853	Western Slope	16467	Systems Engineer II	1	1	-	-	-	-	-	-	-	0	0	-	1	-	-	-	-	-	
854	All Colorado	16467	Systems Engineer II	13	92	93,456	94,800	78,856	83,947	90,478	102,911	114,679	6	19	5,576	7	76,677	109,203	ND	ND	ND	
855	Denver/Boulder	16468	Systems Engineer III	6	46	107,725	107,862	87,440	96,189	104,074	112,765	140,262	4	11	3,811	4	90,534	130,251				
856	All Colorado	16468	Systems Engineer III	8	66	114,420	116,569	95,463	102,759	110,048	130,760	143,024	4	11	3,811	4	90,534	130,251	ND	ND	ND	
857	Denver/Boulder	16469	Systems Engineer IV	5	13	143,288	140,272	111,668	116,237	125,864	173,756	-	3	4	14,126	2	-	-	-	-	-	
858	Western Slope	16469	Systems Engineer IV	1	1	-	-	-	-	-	-	-	0	0	-	1	-	-	-	-	-	
859	All Colorado	16469	Systems Engineer IV	11	25	139,700	146,213	113,026	120,706	132,961	175,800	191,310	3	4	14,126	5	106,253	156,503	ND	ND	ND	
860	Denver/Boulder	16572	Manufacturing - Operators/Assembler - Entry	9	260	13,93	13,57	12,00	13,00	13,60	14,00	15,00	3	18,00	902,00	3,00	11,98	15,63				
861	Western Slope	16572	Manufacturing - Operators/Assembler - Entry	2	32	-	-	-	-	-	-	-	0	0	-	0	-	-	-	-	-	

862	All Colorado	16572	Manufacturing - Operators/Assembler - Entry	16	417	13.45	13.14	10.85	12.31	13.00	14.00	14.50	4	53.00	834.00	7.00	11.90	16.77	ND	ND	ND
863	Denver/Boulder	16573	Manufacturing - Operators/Assembler - Junior	12	777	15.63	14.57	12.20	13.25	15.05	15.20	16.24	6	585.00	1256.00	5.00	12.22	18.13			
864	Western Slope	16573	Manufacturing - Operators/Assembler - Junior	1	5	-	-	-	-	-	-	-	0	0	-	0	-	-			
865	All Colorado	16573	Manufacturing - Operators/Assembler - Junior	19	886	15.12	14.62	12.20	13.29	15.20	15.20	16.08	6	585.00	1256.00	9.00	12.26	18.54	ND	ND	ND
866	Denver/Boulder	16574	Manufacturing - Operators/Assembler - Intermediate	13	494	18.02	16.94	14.94	16.00	16.00	18.12	19.70	6	404.00	1501.00	6.00	14.00	20.13			
867	Western Slope	16574	Manufacturing - Operators/Assembler - Intermediate	2	11	-	-	-	-	-	-	-	0	0	-	0	-	-			
868	All Colorado	16574	Manufacturing - Operators/Assembler - Intermediate	23	536	16.92	16.76	14.75	16.00	16.00	17.80	19.50	7	406.00	1491.00	13.00	13.79	20.02	ND	ND	ND
869	Denver/Boulder	16575	Manufacturing - Operators/Assembler - Senior	13	111	21.16	20.03	17.00	18.20	18.50	21.49	25.22	6	82.00	2609.00	5.00	16.87	24.53			
870	All Colorado	16575	Manufacturing - Operators/Assembler - Senior	19	135	20.63	19.76	16.77	18.20	18.20	21.56	24.85	6	82.00	2609.00	11.00	16.31	23.81	ND	ND	ND
871	Denver/Boulder	16576	Manufacturing - Operators/Assembler - Specialist	8	25	25.10	24.24	15.63	19.95	23.94	28.51	32.13	4	11.00	2912.00	5.00	17.62	26.91			
872	All Colorado	16576	Manufacturing - Operators/Assembler - Specialist	9	27	25.55	24.60	15.69	20.40	25.59	29.14	31.81	4	11.00	2912.00	6.00	18.51	27.34	ND	ND	ND
873	Denver/Boulder	16579	Manufacturing - Machine Operators - Entry	7	102	14.06	13.61	12.00	13.01	13.39	14.32	15.50	0	0.00	-	5.00	12.27	16.86			
874	Western Slope	16579	Manufacturing - Machine Operators - Entry	1	24	-	-	-	-	-	-	-	0	0	-	0	-	-			
875	All Colorado	16579	Manufacturing - Machine Operators - Entry	10	195	13.99	13.92	10.50	13.01	14.25	15.32	16.25	0	0.00	-	6.00	12.63	17.66	ND	ND	ND
876	Denver/Boulder	16580	Manufacturing - Machine Operators - Junior	9	171	15.42	15.76	13.15	14.24	15.07	17.20	19.37	1	57.00	-	5.00	13.14	18.31			
877	All Colorado	16580	Manufacturing - Machine Operators - Junior	12	217	15.94	16.21	13.25	14.60	15.53	18.00	19.67	2	66.00	-	7.00	13.33	19.21	ND	ND	ND
878	Denver/Boulder	16581	Manufacturing - Machine Operators - Intermediate	8	178	18.11	19.02	15.50	16.84	19.00	21.15	22.75	1	35.00	-	5.00	14.64	21.22			
879	Western Slope	16581	Manufacturing - Machine Operators - Intermediate	2	33	-	-	-	-	-	-	-	0	0	-	0	-	-			
880	All Colorado	16581	Manufacturing - Machine Operators - Intermediate	14	230	18.32	18.15	12.50	16.07	18.32	21.00	22.24	2	37.00	-	8.00	15.23	22.07	ND	ND	ND
881	Denver/Boulder	16582	Manufacturing - Machine Operators - Senior	9	85	20.96	22.18	18.04	19.31	22.50	24.62	26.50	1	13.00	-	4.00	16.35	23.73			
882	Western Slope	16582	Manufacturing - Machine Operators - Senior	1	18	-	-	-	-	-	-	-	0	0	-	0	-	-			
883	All Colorado	16582	Manufacturing - Machine Operators - Senior	13	107	20.93	21.33	15.00	18.10	21.75	24.00	26.50	1	13.00	-	6.00	15.65	23.31	ND	ND	ND
884	Denver/Boulder	16583	Manufacturing - Machine Operators - Specialist	6	49	26.87	27.22	19.27	24.52	27.19	30.17	32.81	1	5.00	-	3.00	19.91	28.19			
885	All Colorado	16583	Manufacturing - Machine Operators - Specialist	7	50	27.84	27.40	19.32	24.81	27.32	30.65	33.42	2	6.00	-	4.00	21.54	30.76	ND	ND	ND
886	Denver/Boulder	16798	Manufacturing - Supervisor/Manager Level I	14	99	56,728	56,649	45,500	50,200	53,446	65,004	71,968	5	57	6,231	6	50,967	72,320			
887	Western Slope	16798	Manufacturing - Supervisor/Manager Level I	2	6	-	-	-	-	-	-	-	0	0	-	1	-	-			
888	All Colorado	16798	Manufacturing - Supervisor/Manager Level I	23	134	61,089	59,040	41,600	47,960	51,418	62,500	72,467	6	58	6,182	10	52,013	77,775	ND	ND	ND
889	Denver/Boulder	16799	Manufacturing - Supervisor/Manager Level II	10	31	72,417	69,829	48,711	65,000	70,120	79,240	85,000	3	8	11,478	3	62,306	92,934			
890	Western Slope	16799	Manufacturing - Supervisor/Manager Level II	3	7	69,640	69,640	-	50,000	62,000	-	-	2	4	-	1	-	-			
891	All Colorado	16799	Manufacturing - Supervisor/Manager Level II	20	63	76,014	71,735	50,000	65,000	69,451	79,997	91,134	6	14	8,479	8	62,300	92,805	ND	ND	ND
892	Denver/Boulder	16800	Manufacturing - Supervisor/Manager Level III	19	38	100,893	96,483	76,719	84,227	94,151	105,482	126,306	6	12	10,984	10	82,953	126,119			
893	Western Slope	16800	Manufacturing - Supervisor/Manager Level III	3	4	131,894	131,894	-	-	-	-	-	1	1	-	2	-	-			
894	All Colorado	16800	Manufacturing - Supervisor/Manager Level III	28	58	102,090	98,346	77,768	84,892	94,188	108,025	130,279	10	20	11,502	16	81,685	123,263	ND	ND	ND
895	Denver/Boulder	16801	Assembly Supervisor (Supv. Non-Exempt)	1	1	-	-	-	-	-	-	-	1	1	-	0	-	-			
896	Western Slope	16801	Assembly Supervisor (Supv. Non-Exempt)	1	11	-	-	-	-	-	-	-	0	0	-	3	-	-			
897	All Colorado	16801	Assembly Supervisor (Supv. Non-Exempt)	5	23	55,775	50,450	29,588	33,634	43,181	66,300	85,200	1	1	-	3	51,275	73,226	ND	ND	ND
898	Denver/Boulder	16520	Inspector, Floor	4	20	18.02	18.04	13.29	14.18	17.50	21.20	24.91	1	4.00	-	2.00	-	-			
899	All Colorado	16520	Inspector, Floor	6	29	17.69	18.00	13.65	14.33	18.00	19.71	22.28	2	7.00	-	4.00	14.72	22.21	ND	ND	ND
900	Denver/Boulder	16521	Quality Inspector/Auditor I (Entry Level)	9	43	18.80	18.24	14.38	15.99	18.45	20.60	22.00	3	20.00	948.00	6.00	15.50	22.65			
901	Western Slope	16521	Quality Inspector/Auditor I (Entry Level)	1	14	-	-	-	-	-	-	-	0	0	-	0	-	-			
902	All Colorado	16521	Quality Inspector/Auditor I (Entry Level)	12	72	18.10	16.76	11.10	14.21	17.00	19.53	20.91	3	20.00	948.00	8.00	16.03	23.21	ND	ND	ND
903	Denver/Boulder	16522	Quality Inspector/Auditor II	9	37	21.77	21.73	17.40	19.97	22.29	23.18	24.28	2	13.00	-	4.00	16.38	24.20			
904	All Colorado	16522	Quality Inspector/Auditor II	14	48	23.15	22.19	18.68	20.63	22.35	23.86	24.78	3	14.00	2551.00	7.00	18.27	27.96	ND	ND	ND
905	Denver/Boulder	16523	Quality Inspector/Auditor III	8	63	25.29	25.92	21.47	23.11	25.80	28.10	32.69	2	18.00	-	2.00	-	-			
906	Western Slope	16523	Quality Inspector/Auditor III	1	1	-	-	-	-	-	-	-	0	0	-	0	-	-			
907	All Colorado	16523	Quality Inspector/Auditor III	12	76	24.28	25.42	21.30	23.26	25.08	27.61	32.69	2	18.00	-	4.00	21.19	31.67	ND	ND	ND
908	All Colorado	16565	Test Technician I (Entry Level)	2	2	-	-	-	-	-	-	-	0	0	-	2	-	-	ND	ND	ND
909	Denver/Boulder	16566	Test Technician II	5	17	24.98	24.90	19.48	22.97	25.51	27.08	30.80	2	4.00	-	3.00	18.58	26.30			
910	All Colorado	16566	Test Technician II	5	17	24.98	24.90	19.48	22.97	25.51	27.08	30.80	2	4.00	-	3.00	18.58	26.30	ND	ND	ND
911	Denver/Boulder	16567	Test Technician III	5	42	23.87	23.74	19.80	20.69	23.99	26.92	27.98	2	38.00	-	4.00	20.34	28.16			
912	All Colorado	16567	Test Technician III	9	47	26.18	24.73	19.80	20.59	24.00	27.33	30.29	2	38.00	-	6.00	21.18	29.48	ND	ND	ND
913	Denver/Boulder	16585	Laboratory Technician (QA)	6	43	23.62	23.85	19.19	20.27	23.46	26.86	29.09	0	0.00	-	4.00	20.28	29.23			
914	All Colorado	16585	Laboratory Technician (QA)	9	46	24.91	24.18	19.16	20.49	24.42	26.87	29.71	0	0.00	-	7.00	21.93	31.70	ND	ND	ND
915	Denver/Boulder	16808	Quality Control Supervisor/Manager (Supervise Non-)	12	23	75,117	75,094	56,340	63,846	78,904	88,380	92,313	2	3	-	7	57,789	85,213			
916	Western Slope	16808	Quality Control Supervisor/Manager (Supervise Non-)	1	1	-	-	-	-	-	-	-	1	1	-	0	-	-			
917	All Colorado	16808	Quality Control Supervisor/Manager (Supervise Non-)	16	31	73,331	76,313	55,199	63,981	78,615	87,601	91,974	4	5	4,341	9	58,308	86,040	ND	ND	ND
918	Denver/Boulder	16809	Quality Control Supervisor/Manager (Supervise Non-)	9	12	102,590	98,894	68,591	81,289	103,036	116,716	121,288	5	7	11,460	3	87,675	129,843			
919	All Colorado	16809	Quality Control Supervisor/Manager (Supervise Non-)	15	18	100,929	98,742	72,939	84,430	100,161	115,514	119,695	6	8	12,365	6	80,611	119,786	ND	ND	ND
920	Denver/Boulder	16546	Sheet Metal Machine Operator	2	88	-	-	-	-	-	-	-	1	4	-	0	-	-			
921	All Colorado	16546	Sheet Metal Machine Operator	3	96	22.85	23.30	20.71	20.74	21.56	26.14	26.53	1	4.00	-	0.00	-	-	ND	ND	ND
922	Denver/Boulder	16538	CNC Machine Programmer	3	5	28.33	28.33	-	20.00	31.93	35.00	-	0	0.00	-	0.00	-	-			
923	All Colorado	16538	CNC Machine Programmer	3	5	28.33	28.33	-	20.00	31.93	35.00	-	0	0.00	-	0.00	-	-	ND	ND	ND
924	Denver/Boulder	16505	CNC Machining Center Operator I (Entry Level)	4	21	18.68	19.04	13.51	15.22	19.29	22.68	25.19	0	0.00	-	1.00	-	-			
925	All Colorado	16505	CNC Machining Center Operator I (Entry Level)	5	25	18.91	19.37	14.56	17.46	19.84	21.31	24.71	0	0.00	-	2.00	-	-	ND	ND	ND
926	Denver/Boulder	16506	CNC Machining Center Operator II	2	3	-	-	-	-	-	-	-	0	0	-	1	-	-			
927	All Colorado	16506	CNC Machining Center Operator II	5	17	22.54	23.42	19.08	22.10	22.25	25.84	26.98	0	0.00	-	4.00	17.77	25.59	ND	ND	ND
928	Denver/Boulder	16507	CNC Machining Center Operator III	1	3	-	-	-	-	-	-	-	0	0	-	0	-	-			
929	All Colorado	16507	CNC Machining Center Operator III	4	13	26.25	26.33	23.00	23.65	27.58	28.11	-	0	0.00	-	3.00	20.02	30.31	ND	ND	ND
930	Denver/Boulder	16569	Production Technician I	6	16	19.30	21.55	14.41	19.27	22.86	25.03	25.87	3	12.00	2515.00	1.00	-	-			

934	Denver/Boulder	16529	Machinist I (Entry Level)	3	13	20.37	20.37	18.52	20.20	21.00			0	0.00	-	2.00	-	-			
935	All Colorado	16529	Machinist I (Entry Level)	5	47	18.43	16.70	12.75	14.93	16.67	18.68	20.14	0	0.00	-	4.00	13.93	19.33	ND	ND	ND
936	Denver/Boulder	16534	Machinist II	6	35	24.50	24.42	20.00	21.57	23.57	28.00	29.32	0	0.00	-	5.00	20.42	29.90			
937	All Colorado	16534	Machinist II	9	62	23.12	22.08	18.92	19.95	21.63	23.24	28.00	0	0.00	-	8.00	19.03	27.36	ND	ND	ND
938	Denver/Boulder	16535	Machinist III	6	40	29.56	29.80	23.49	24.80	30.43	33.80	35.82	1	3.00	-	6.00	23.40	33.97			
939	Western Slope	16535	Machinist III	1	3	-	-	-	-	-	-	-	0	0	-	0	-	-			
940	All Colorado	16535	Machinist III	13	71	29.52	29.14	23.71	24.21	28.26	33.70	36.22	2	4.00	-	10.00	22.26	32.13	ND	ND	ND
941	Denver/Boulder	16524	Machine Tool Operator I (Entry Level)	3	37	18.21	18.55	16.77	17.51	18.50	19.01	22.00	0	0.00	-	1.00	-	-			
942	All Colorado	16524	Machine Tool Operator I (Entry Level)	3	37	18.21	18.55	16.77	17.51	18.50	19.01	22.00	0	0.00	-	1.00	-	-	ND	ND	ND
943	Denver/Boulder	16533	Machine Tool Operator II	4	15	20.47	20.98	16.13	18.86	22.00	22.88	24.55	0	0.00	-	2.00	-	-			
944	All Colorado	16533	Machine Tool Operator II	6	20	20.54	21.45	17.55	19.21	22.00	23.51	24.93	0	0.00	-	3.00	15.75	23.12	ND	ND	ND
945	Denver/Boulder	16525	Machine Tool Operator III	3	11	28.42	29.83	22.00	26.09	30.93	35.48	-	0	0.00	-	2.00	-	-			
946	Western Slope	16525	Machine Tool Operator III	1	5	-	-	-	-	-	-	-	1	2	-	0	-	-			
947	All Colorado	16525	Machine Tool Operator III	5	18	27.43	28.20	22.54	25.36	28.75	30.52	33.97	1	2.00	-	3.00	20.82	30.74	ND	ND	ND
948	Denver/Boulder	16807	Production Machine Shop Supervisor (Supervise Non-	5	10	67,161	68,512	-	52,030	71,744	83,875	-	2	3	-	3	52,710	73,146			
949	All Colorado	16807	Production Machine Shop Supervisor (Supervise Non-	7	15	71,648	73,560	42,170	62,830	78,900	85,000	90,188	2	3	-	5	55,424	77,984	ND	ND	ND
950	Denver/Boulder	16547	Tool and Die Maker - B	2	4	-	-	-	-	-	-	-	0	0	-	1	-	-			
951	All Colorado	16547	Tool and Die Maker - B	3	6	30.14	30.35	-	28.50	30.91	32.31	-	0	0.00	-	2.00	-	-	ND	ND	ND
952	Denver/Boulder	16548	Tool and Die Maker - A	2	4	-	-	-	-	-	-	-	0	0	-	0	-	-			
953	All Colorado	16548	Tool and Die Maker - A	4	7	29.25	29.13	-	28.55	30.65	31.04	-	0	0.00	-	3.00	20.90	32.48	ND	ND	ND
954	Denver/Boulder	16549	Tool Crib Attendant	3	5	18.33	18.33	-	16.67	18.54	-	-	1	3.00	-	3.00	14.99	22.16			
955	All Colorado	16549	Tool Crib Attendant	5	8	20.22	19.50	-	17.40	18.88	20.80	-	2	4.00	-	4.00	14.62	21.68	ND	ND	ND
956	Denver/Boulder	16550	Welder - B	5	23	19.40	19.48	14.51	16.56	19.19	21.06	25.98	1	4.00	-	1.00	-	-			
957	Western Slope	16550	Welder - B	2	4	-	-	-	-	-	-	-	0	0	-	0	-	-			
958	All Colorado	16550	Welder - B	10	38	21.44	19.47	15.00	16.16	17.53	21.00	27.17	2	12.00	-	4.00	17.92	24.94	ND	ND	ND
959	Denver/Boulder	16551	Welder - A	9	31	25.77	25.90	19.65	23.30	26.32	28.60	31.68	1	2.00	-	6.00	18.86	28.87			
960	Western Slope	16551	Welder - A	2	10	-	-	-	-	-	-	-	0	0	-	1	-	-			
961	Resort Areas	16551	Welder - A	1	1	-	-	-	-	-	-	-	0	0	-	1	-	-			
962	All Colorado	16551	Welder - A	17	58	25.74	26.53	19.94	23.49	26.12	28.33	34.32	1	2.00	-	12.00	19.12	28.55	ND	ND	ND
963	Denver/Boulder	16552	Welder, Heliarc	1	1	-	-	-	-	-	-	-	0	0	-	1	-	-			
964	Resort Areas	16552	Welder, Heliarc	1	1	-	-	-	-	-	-	-	0	0	-	1	-	-			
965	All Colorado	16552	Welder, Heliarc	4	4	27.83	27.83	-	-	-	-	-	0	0.00	-	4.00	21.54	31.15	ND	ND	ND
966	Denver/Boulder	16540	Painter, Production Spray - Finished Goods	1	1	-	-	-	-	-	-	-	0	0	-	0	-	-			
967	All Colorado	16540	Painter, Production Spray - Finished Goods	3	19	19.93	19.02	15.17	16.25	18.69	22.86	-	0	0.00	-	2.00	-	-	ND	ND	ND
968	Denver/Boulder	16030	Production Control Clerk	4	25	47,493	46,520	36,300	39,009	44,882	51,256	63,384	1	8	-	1	-	-			
969	All Colorado	16030	Production Control Clerk	5	26	46,277	46,114	36,261	39,013	44,034	50,372	62,930	1	8	-	2	-	-	ND	ND	ND
970	Denver/Boulder	16031	Production Expediter	4	5	46,077	44,730	-	34,268	44,087	55,042	-	2	3	-	4	37,469	53,781			
971	All Colorado	16031	Production Expediter	5	6	45,266	43,381	-	34,190	41,650	53,529	-	2	3	-	5	36,375	52,082	ND	ND	ND
972	Denver/Boulder	16035	Production Planner/Scheduler I (Entry Level)	8	22	43,158	42,327	34,825	36,002	39,380	47,495	56,066	1	1	-	4	42,033	59,345			
973	All Colorado	16035	Production Planner/Scheduler I (Entry Level)	12	29	46,834	45,923	36,002	36,503	42,952	55,476	61,275	1	1	-	6	41,634	58,098	ND	ND	ND
974	Denver/Boulder	16032	Production Planner/Scheduler II	11	45	57,285	54,571	38,315	44,129	56,188	62,295	67,801	3	7	3,260	4	47,673	72,208			
975	Western Slope	16032	Production Planner/Scheduler II	1	4	-	-	-	-	-	-	-	0	0	-	1	-	-			
976	All Colorado	16032	Production Planner/Scheduler II	14	62	60,310	60,154	41,268	51,380	60,025	65,800	68,764	3	7	3,260	7	50,586	73,957	ND	ND	ND
977	Denver/Boulder	16578	Production Planner/Scheduler III	14	53	77,243	78,043	69,359	70,873	75,960	84,132	91,090	4	8	3,957	7	60,753	90,567			
978	Western Slope	16578	Production Planner/Scheduler III	2	7	-	-	-	-	-	-	-	1	1	-	1	-	-			
979	All Colorado	16578	Production Planner/Scheduler III	20	68	78,243	81,361	69,726	71,668	77,913	86,831	104,055	5	9	4,552	11	62,917	93,108	ND	ND	ND
980	Denver/Boulder	16806	Production Control Manager (Supv. Non-Ex/Exempt)	5	5	77,903	77,903	-	64,322	81,000	89,935	-	2	2	-	3	61,152	89,935			
981	All Colorado	16806	Production Control Manager (Supv. Non-Ex/Exempt)	7	7	81,948	81,948	-	77,112	87,701	92,169	-	2	2	-	5	64,234	93,364	ND	ND	ND
982	Denver/Boulder	16350	Production Supervisor (Supervise Non-Exempt)	6	37	65,049	65,342	47,840	56,031	67,185	74,929	78,118	1	21	-	1	-	-			
983	All Colorado	16350	Production Supervisor (Supervise Non-Exempt)	6	37	65,049	65,342	47,840	56,031	67,185	74,929	78,118	1	21	-	1	-	-	ND	ND	ND
984	Denver/Boulder	16720	Area Manager/Director	4	6	129,141	127,381	-	96,399	107,016	178,449	-	2	2	-	1	-	-			
985	All Colorado	16720	Area Manager/Director	6	8	110,627	111,161	-	78,638	98,927	123,772	-	3	3	15,156	2	-	-	ND	ND	ND
986	Denver/Boulder	16819	General Foreman/Supervisor - Production/Processing	5	14	117,888	122,216	85,256	91,928	120,000	158,172	182,436	1	3	-	3	98,699	137,964			
987	All Colorado	16819	General Foreman/Supervisor - Production/Processing	5	14	117,888	122,216	85,256	91,928	120,000	158,172	182,436	1	3	-	3	98,699	137,964	ND	ND	ND
988	Denver/Boulder	16875	Manufacturing/Plant Manager (First/Second-Line	11	31	111,804	109,585	80,400	88,081	102,414	121,574	166,250	4	4	10,222	4	85,249	132,411			
989	Western Slope	16875	Manufacturing/Plant Manager (First/Second-Line	1	3	-	-	-	-	-	-	-	0	0	-	1	-	-			
990	All Colorado	16875	Manufacturing/Plant Manager (First/Second-Line	22	47	126,789	121,566	80,400	92,897	111,222	156,680	169,304	6	7	24,334	12	94,205	148,401	ND	ND	ND
991	Denver/Boulder	16911	Chief Manufacturing Executive	10	13	176,782	183,323	141,856	162,126	173,500	183,133	268,297	6	6	29,218	2	-	-			
992	All Colorado	16911	Chief Manufacturing Executive	13	16	178,705	183,659	134,228	156,813	170,981	183,567	271,387	7	7	36,630	3	144,190	241,741	ND	ND	ND
993	Denver/Boulder	16602	Carpenter	20	69	26.13	25.88	21.93	23.00	25.26	28.22	30.44	3	6.00	2234.00	16.00	21.09	30.48			
994	Western Slope	16602	Carpenter	2	7	-	-	-	-	-	-	-	1	6	-	2	-	-			
995	Resort Areas	16602	Carpenter	1	1	-	-	-	-	-	-	-	0	0	-	1	-	-			
996	All Colorado	16602	Carpenter	27	85	26.08	25.59	21.75	23.00	25.15	28.13	30.22	5	13.00	1391.00	21.00	20.62	29.93	ND	ND	ND
997	Denver/Boulder	16769	Facilities Maintenance Mechanic I (Entry Level)	32	147	19.43	20.60	16.95	18.07	20.52	22.38	24.74	6	25.00	1241.00	20.00	17.01	23.98			
998	Western Slope	16769	Facilities Maintenance Mechanic I (Entry Level)	5	18	18.94	20.61	15.40	17.00	19.73	24.36	26.38	1	5.00	-	4.00	16.33	23.87			
999	Resort Areas	16769	Facilities Maintenance Mechanic I (Entry Level)	2	4	-	-	-	-	-	-	-	0	0	-	2	-	-			
1000	All Colorado	16769	Facilities Maintenance Mechanic I (Entry Level)	63	252	18.62	20.24	15.68	17.49	20.46	22.50	24.98	12	53.00	1033.00	43.00	16.13	23.04	ND	ND	ND
1001	Denver/Boulder	16770	Facilities Maintenance Mechanic II	48	385	22.80	22.72	18.45	20.00	22.21	24.61	26.82	3	41.00	4188.00	41.00	19.26	27.65			
1002	Western Slope	16770	Facilities Maintenance Mechanic II	7	30	20.26	19.77	17.09	17.94	19.06	21.10	24.31	0	0.00	-	5.00	16.96	24.75			
1003	Resort Areas	16770	Facilities Maintenance Mechanic II	4	26	22.56	22.91	18.91	20.10	20.35	25.72	31.85	1	5.00	-	4.00	19.29	29.25			
1004	All Colorado	16770	Facilities Maintenance Mechanic II	88	546	22.36	22.74	18.00	19.69	22.14	25.24	28.66	10	79.00	3726.00	72.00					

1078	All Colorado	16626	Driver III (Local)	18	207	20.79	21.99	17.38	19.40	21.76	25.39	26.61	6	29.00	919.00	9.00	16.71	23.72	ND	ND	ND
1079	Denver/Boulder	16632	Driver IV (Over-The-Road)	5	139	24.74	23.26	19.65	21.60	23.55	25.34	26.98	0	0.00	-	4.00	18.98	29.26			
1080	All Colorado	16632	Driver IV (Over-The-Road)	6	143	23.63	22.83	18.80	20.73	23.55	24.58	26.33	1	4.00	-	4.00	18.98	29.26	ND	ND	ND
1081	Denver/Boulder	16604	Light Equipment Operator	14	433	21.56	20.50	17.02	17.96	19.71	22.76	24.80	0	0.00	-	13.00	18.36	26.60			
1082	Western Slope	16604	Light Equipment Operator	3	68	21.88	21.64	17.91	19.04	22.02	23.39	25.38	0	0.00	-	3.00	17.64	25.96			
1083	Resort Areas	16604	Light Equipment Operator	4	18	20.33	20.76	16.00	16.45	22.57	23.62	24.98	0	0.00	-	4.00	17.63	24.29			
1084	All Colorado	16604	Light Equipment Operator	32	627	20.85	20.36	16.94	17.85	19.71	22.75	24.62	0	0.00	-	29.00	18.40	26.12	1.01	0.96	1.02
1085	Denver/Boulder	16701	Construction Equipment Operator	18	503	25.47	24.80	20.00	21.82	24.70	26.92	30.34	2	23.00	-	14.00	20.52	30.69			
1086	Western Slope	16701	Construction Equipment Operator	10	106	24.60	21.90	17.09	18.29	21.27	23.66	29.04	2	5.00	-	8.00	19.99	27.60			
1087	Resort Areas	16701	Construction Equipment Operator	7	55	24.51	22.95	18.39	19.29	22.02	25.83	28.52	0	0.00	-	7.00	19.49	29.26			
1088	All Colorado	16701	Construction Equipment Operator	55	1104	24.60	23.84	18.99	21.23	23.46	26.02	28.66	5	33.00	1476.00	45.00	20.29	29.47	0.93	1.05	0.96
1089	Denver/Boulder	16627	Vehicle Mechanic	27	378	25.38	24.29	20.00	22.00	24.16	27.45	28.00	2	4.00	-	22.00	20.37	29.25			
1090	Western Slope	16627	Vehicle Mechanic	8	22	24.34	23.39	18.97	19.78	22.57	23.54	35.60	1	3.00	-	4.00	17.72	25.79			
1091	Resort Areas	16627	Vehicle Mechanic	11	31	29.06	30.71	21.14	25.31	32.41	34.19	43.58	0	0.00	-	11.00	24.29	33.44			
1092	All Colorado	16627	Vehicle Mechanic	59	489	25.70	24.80	19.95	22.21	24.16	27.45	29.48	3	7.00	566.00	48.00	21.09	30.13	1.26	1.31	1.24
1093	Denver/Boulder	16635	Heavy Equipment Mechanic	15	214	29.12	26.98	22.85	24.51	26.55	29.12	31.00	2	5.00	-	13.00	22.76	32.41			
1094	Western Slope	16635	Heavy Equipment Mechanic	11	34	28.66	27.86	23.12	25.77	26.03	28.17	39.11	1	2.00	-	7.00	21.06	30.57			
1095	Resort Areas	16635	Heavy Equipment Mechanic	2	5	-	-	-	-	-	-	-	0	0	-	2	-	-			
1096	All Colorado	16635	Heavy Equipment Mechanic	41	306	27.96	26.82	22.37	24.04	26.20	29.24	31.00	4	8.00	924.00	32.00	21.69	31.47	ND	ND	ND
1097	Denver/Boulder	16818	General Foreman/Supervisor - Maintenance/Trades	5	17	98,280	97,728	85,280	90,623	101,181	107,784	-	2	2	-	3	75,016	115,836			
1098	Western Slope	16818	General Foreman/Supervisor - Maintenance/Trades	1	2	-	-	-	-	-	-	-	0	0	-	1	-	-			
1099	All Colorado	16818	General Foreman/Supervisor - Maintenance/Trades	9	22	96,717	98,439	73,839	86,714	99,830	108,379	126,449	2	2	-	6	74,507	114,846	ND	ND	ND
1100	Denver/Boulder	16813	General Maintenance Supervisor (Supervise Non-Exempt)	37	119	70,688	70,596	57,000	62,400	70,980	77,473	86,349	7	25	9,660	25	56,996	83,223			
1101	Western Slope	16813	General Maintenance Supervisor (Supervise Non-Exempt)	7	34	77,665	83,486	60,366	65,827	79,976	108,456	111,681	2	4	-	7	59,652	89,898			
1102	Resort Areas	16813	General Maintenance Supervisor (Supervise Non-Exempt)	5	8	73,174	74,716	-	62,891	66,966	88,712	-	1	2	-	5	58,311	88,829			
1103	All Colorado	16813	General Maintenance Supervisor (Supervise Non-Exempt)	68	226	70,912	71,976	54,796	62,374	70,141	77,377	91,042	14	37	7,764	49	56,820	83,473	1.06	0.89	1.04
1104	Denver/Boulder	16814	Machine Maintenance Supervisor (Supervise Non-Exempt)	10	18	76,523	80,030	55,740	66,558	80,111	95,474	101,789	1	4	-	7	59,708	83,678			
1105	Western Slope	16814	Machine Maintenance Supervisor (Supervise Non-Exempt)	1	1	-	-	-	-	-	-	-	1	1	-	0	-	-			
1106	All Colorado	16814	Machine Maintenance Supervisor (Supervise Non-Exempt)	12	20	75,843	79,271	56,413	67,420	76,150	93,428	101,429	2	5	-	8	60,400	85,452	ND	ND	ND
1107	Denver/Boulder	16684	Facilities Specialist	31	71	53,807	57,907	42,766	49,067	57,524	65,661	72,838	9	14	1,713	23	44,567	67,054			
1108	Western Slope	16684	Facilities Specialist	7	15	49,347	48,045	34,112	39,395	43,644	57,262	68,968	1	5	-	4	41,203	58,293			
1109	Resort Areas	16684	Facilities Specialist	4	5	71,512	71,066	-	58,380	64,711	89,443	-	2	3	-	3	52,631	77,765			
1110	All Colorado	16684	Facilities Specialist	57	123	52,948	54,063	39,493	44,512	52,093	63,541	70,641	15	34	1,446	43	43,317	64,019	1.23	1.48	1.31
1111	Denver/Boulder	16686	Energy Conservation Specialist	1	1	-	-	-	-	-	-	-	0	0	-	1	-	-			
1112	Western Slope	16686	Energy Conservation Specialist	1	1	-	-	-	-	-	-	-	1	1	-	1	-	-			
1113	All Colorado	16686	Energy Conservation Specialist	3	3	82,778	82,778	-	-	-	-	-	1	1	-	3	55,764	81,226	ND	ND	ND
1114	Denver/Boulder	16772	Facilities Planner	11	43	75,436	71,074	48,157	51,129	75,092	86,775	95,749	1	1	-	9	60,687	89,065			
1115	All Colorado	16772	Facilities Planner	13	45	75,889	70,909	48,156	51,106	74,799	84,212	95,719	1	1	-	11	61,525	90,095	ND	ND	ND
1116	Denver/Boulder	16893	Facilities Supervisor/Manager (Supervise Non-Exempt)	51	103	81,011	78,277	45,000	65,500	82,604	93,000	101,301	12	25	12,029	34	68,399	101,025			
1117	Western Slope	16893	Facilities Supervisor/Manager (Supervise Non-Exempt)	2	10	76,125	73,703	-	58,578	77,189	83,045	-	1	1	-	6	64,006	93,830			
1118	Resort Areas	16893	Facilities Supervisor/Manager (Supervise Non-Exempt)	8	2	-	-	-	-	-	-	-	0	0	-	2	-	-			
1119	All Colorado	16893	Facilities Supervisor/Manager (Supervise Non-Exempt)	89	161	77,262	76,193	45,000	59,916	78,062	90,033	101,434	15	33	11,468	60	64,128	95,423	ND	ND	ND
1120	Denver/Boulder	16894	Facilities Supervisor/Manager (Second-Line Supervisor)	31	40	106,405	106,706	77,549	94,641	107,716	120,934	131,872	5	6	14,683	23	80,872	124,052			
1121	Western Slope	16894	Facilities Supervisor/Manager (Second-Line Supervisor)	4	5	96,968	94,930	-	79,539	90,619	113,518	-	1	1	-	3	74,938	112,623			
1122	Resort Areas	16894	Facilities Supervisor/Manager (Second-Line Supervisor)	4	4	127,087	127,087	-	-	-	-	-	1	1	-	3	99,163	147,645			
1123	All Colorado	16894	Facilities Supervisor/Manager (Second-Line Supervisor)	52	65	109,309	109,557	79,078	95,927	109,820	125,133	138,655	13	15	12,215	38	83,436	126,923	1.19	1.34	1.16
1124	Denver/Boulder	16377	Contract Administrator II	22	113	69,762	67,690	54,052	59,964	67,481	74,183	83,284	6	8	2,378	17	55,368	82,957			
1125	Western Slope	16377	Contract Administrator II	1	1	-	-	-	-	-	-	-	0	0	-	0	-	-			
1126	Resort Areas	16377	Contract Administrator II	1	1	-	-	-	-	-	-	-	0	0	-	1	-	-			
1127	All Colorado	16377	Contract Administrator II	32	131	65,341	65,315	51,970	56,328	64,466	72,342	82,307	7	9	2,336	23	52,833	79,677	ND	ND	ND
1128	Denver/Boulder	16386	Contract Administrator III	13	75	88,623	81,922	61,812	67,812	81,084	89,065	104,487	4	6	5,566	8	70,971	106,063			
1129	Western Slope	16386	Contract Administrator III	1	1	-	-	-	-	-	-	-	0	0	-	1	-	-			
1130	All Colorado	16386	Contract Administrator III	21	84	86,970	80,908	61,812	67,880	75,094	88,669	103,086	4	6	5,566	12	67,825	101,112	ND	ND	ND
1131	Denver/Boulder	16898	Materials Manager (Supervise Non-Exempt/Exempt)	11	30	91,479	89,975	69,615	75,600	84,646	101,000	117,173	3	9	8,143	6	65,770	107,591			
1132	Western Slope	16898	Materials Manager (Supervise Non-Exempt/Exempt)	2	2	-	-	-	-	-	-	-	0	0	-	1	-	-			
1133	All Colorado	16898	Materials Manager (Supervise Non-Exempt/Exempt)	22	46	91,197	88,757	62,331	74,672	85,374	101,670	116,368	5	13	8,317	13	70,528	110,831	ND	ND	ND
1134	Denver/Boulder	16018	Supply Clerk	3	47	36,533	36,533	30,261	34,994	37,858	40,004	-	1	2	-	3	30,375	45,957			
1135	Western Slope	16018	Supply Clerk	1	2	-	-	-	-	-	-	-	0	0	-	1	-	-			
1136	Resort Areas	16018	Supply Clerk	1	2	-	-	-	-	-	-	-	0	0	-	1	-	-			
1137	All Colorado	16018	Supply Clerk	12	73	36,587	35,573	29,826	32,757	35,529	38,020	40,373	3	4	2,520	12	29,270	44,257	ND	ND	ND
1138	Denver/Boulder	16024	Order Processor	2	6	-	-	-	-	-	-	-	1	3	-	1	-	-			
1139	All Colorado	16024	Order Processor	7	26	32,716	33,162	24,720	29,234	32,708	39,148	41,548	2	4	-	1	-	-	ND	ND	ND
1140	Denver/Boulder	16059	Purchasing Assistant	17	28	51,320	51,007	37,885	44,996	51,447	56,690	61,593	4	5	2,874	11	42,295	60,907			
1141	Western Slope	16059	Purchasing Assistant	3	4	44,900	-	-	-	-	-	-	0	0	-	2	-	-			
1142	Resort Areas	16059	Purchasing Assistant	2	2	-	-	-	-	-	-	-	1	1	-	1	-	-			
1143	All Colorado	16059	Purchasing Assistant	32	47	48,476	48,430	35,746	40,476	48,381	55,000	59,422	6	7	2,724	23	39,940	57,641	ND	ND	ND
1144	Denver/Boulder	16033	Purchasing Expediter	5	24	47,822	46,967	33,281	38,458	50,619	53,592	61,266	1	2	-	4	43,030	61,704			
1145	All Colorado	16033	Purchasing Expediter	5	24	47,822	46,967	33,281	38,458	50,619	53,592	61,266	1	2	-	4	43,030	61,704	ND	ND	ND
1146	Denver/Boulder	16765	Buyer/Planner	15	47	66,711	68,2														

1150	Western Slope	16310 Buyer I (Entry Level)	4	5	32,456	33,163	-	28,769	32,271	38,823	-	1	2	-	3	30,209	42,613			
1151	Resort Areas	16310 Buyer I (Entry Level)	2	2	-	-	-	-	-	-	-	0	0	-	2	-	-	-	-	-
1152	All Colorado	16310 Buyer I (Entry Level)	40	99	49,495	50,255	41,167	45,335	49,525	55,000	63,045	3	8	4,292	29	41,523	61,468	ND	ND	ND
1153	Denver/Boulder	16311 Buyer II	36	121	60,672	59,464	47,208	51,917	59,272	64,252	72,868	8	23	7,016	29	50,654	74,736			
1154	Western Slope	16311 Buyer II	7	8	53,894	54,727	-	47,887	54,727	62,977	-	2	3	-	7	41,802	57,415			
1155	Resort Areas	16311 Buyer II	4	10	60,190	63,937	-	48,079	54,787	80,654	-	1	1	-	3	44,741	67,025			
1156	All Colorado	16311 Buyer II	66	164	59,718	59,616	46,831	51,875	58,937	64,343	73,897	13	30	5,586	52	48,735	70,966	1.08	1.17	1.07
1157	Denver/Boulder	16312 Buyer III	36	90	76,346	70,645	54,381	61,128	69,231	75,644	89,347	8	16	5,387	27	62,716	93,818			
1158	Western Slope	16312 Buyer III	4	5	70,374	69,752	-	54,454	68,341	88,105	-	0	0	-	2	-	-			
1159	Resort Areas	16312 Buyer III	3	3	67,240	67,240	-	-	-	-	-	1	1	-	3	60,598	89,448			
1160	All Colorado	16312 Buyer III	59	140	72,748	69,403	53,870	61,152	68,315	75,531	88,127	11	19	4,906	44	59,870	88,858	0.95	0.96	0.97
1161	Denver/Boulder	16845 Purchasing Manager/Supervisor (Supervise Non-	16	16	74,862	74,862	48,500	65,029	77,938	86,881	90,670	4	4	5,839	7	63,842	89,988			
1162	Western Slope	16845 Purchasing Manager/Supervisor (Supervise Non-	1	1	-	-	-	-	-	-	-	0	0	-	0	-	-			
1163	Resort Areas	16845 Purchasing Manager/Supervisor (Supervise Non-	1	1	-	-	-	-	-	-	-	0	0	-	1	-	-			
1164	All Colorado	16845 Purchasing Manager/Supervisor (Supervise Non-	24	25	74,769	73,749	49,275	59,175	75,876	86,761	90,985	6	7	3,902	13	62,713	91,661	ND	ND	ND
1165	Denver/Boulder	16846 Purchasing Manager/Supervisor (Supervise Non-	25	32	95,806	94,982	77,152	84,117	93,086	105,644	110,609	6	6	13,771	18	77,966	114,441			
1166	Western Slope	16846 Purchasing Manager/Supervisor (Supervise Non-	3	3	79,618	79,618	-	-	-	-	-	1	1	-	3	65,982	96,336			
1167	All Colorado	16846 Purchasing Manager/Supervisor (Supervise Non-	42	49	93,897	93,632	76,342	83,958	91,872	105,000	108,799	11	11	10,674	30	74,965	111,130	ND	ND	ND
1168	Denver/Boulder	16847 Purchasing Manager/Supervisor (Second-Line	17	25	112,335	115,615	86,605	106,238	118,025	125,918	138,734	5	6	17,263	12	93,592	143,623			
1169	Western Slope	16847 Purchasing Manager/Supervisor (Second-Line	1	1	-	-	-	-	-	-	-	0	0	-	0	-	-			
1170	Resort Areas	16847 Purchasing Manager/Supervisor (Second-Line	1	1	-	-	-	-	-	-	-	0	0	-	1	-	-			
1171	All Colorado	16847 Purchasing Manager/Supervisor (Second-Line	22	33	113,734	114,961	85,783	103,313	113,921	125,918	146,040	6	7	24,797	14	91,706	140,609	ND	ND	ND
1172	Denver/Boulder	16760 Cost and Material Estimator	4	50	68,689	66,032	45,378	59,778	68,000	70,945	87,706	1	2	-	0	-	-			
1173	All Colorado	16760 Cost and Material Estimator	6	54	70,137	66,199	45,804	59,963	68,000	71,674	85,890	2	3	-	1	-	-	ND	ND	ND
1174	Denver/Boulder	16672 Material Handling Workers - Level I	13	108	14.89	13.66	10.21	11.06	13.68	15.59	17.23	2	4.00	-	7.00	13.51	19.32			
1175	Western Slope	16672 Material Handling Workers - Level I	4	10	13.70	13.03	-	10.50	12.44	15.13	-	0	0.00	-	1.00	-	-			
1176	All Colorado	16672 Material Handling Workers - Level I	24	174	14.53	13.51	10.43	11.53	13.30	15.00	16.82	4	12.00	484.00	13.00	12.71	18.33	ND	ND	ND
1177	Denver/Boulder	16673 Material Handling Workers - Level II	22	246	17.61	17.38	14.30	16.20	17.82	18.98	19.48	4	53.00	1223.00	15.00	15.09	21.46			
1178	Western Slope	16673 Material Handling Workers - Level II	3	13	17.59	15.97	12.00	13.44	14.28	18.14	-	0	0.00	-	2.00	-	-			
1179	Resort Areas	16673 Material Handling Workers - Level II	1	4	-	-	-	-	-	-	-	0	0	-	1	-	-			
1180	All Colorado	16673 Material Handling Workers - Level II	37	359	17.15	16.99	14.00	15.40	17.06	18.55	19.48	6	93.00	1127.00	25.00	14.69	20.94	ND	ND	ND
1181	Denver/Boulder	16674 Material Handling Workers - Level III	15	76	19.79	19.99	17.00	18.00	19.51	22.03	24.24	4	19.00	1651.00	8.00	16.86	24.92			
1182	Western Slope	16674 Material Handling Workers - Level III	2	2	-	-	-	-	-	-	-	0	0	-	1	-	-			
1183	All Colorado	16674 Material Handling Workers - Level III	25	106	20.22	20.00	16.68	18.03	19.28	21.79	24.87	5	25.00	1357.00	14.00	16.74	24.45	ND	ND	ND
1184	Denver/Boulder	16675 Material Handling Workers - Level IV	8	39	24.30	24.01	18.99	21.35	24.45	26.73	28.39	2	9.00	-	9.00	19.43	28.31			
1185	Western Slope	16675 Material Handling Workers - Level IV	1	1	-	-	-	-	-	-	-	0	0	-	0	-	-			
1186	All Colorado	16675 Material Handling Workers - Level IV	14	65	23.72	22.64	16.38	20.26	22.91	24.95	28.23	2	9.00	-	14.00	18.71	27.07	ND	ND	ND
1187	Denver/Boulder	16616 Packer	5	59	12.71	12.38	10.40	11.25	12.55	13.24	14.29	1	37.00	-	3.00	11.03	14.87			
1188	Resort Areas	16616 Packer	1	8	-	-	-	-	-	-	-	0	0	-	0	-	-			
1189	All Colorado	16616 Packer	6	67	13.32	13.15	10.56	11.71	12.70	14.41	16.40	1	37.00	-	3.00	11.03	14.87	ND	ND	ND
1190	Denver/Boulder	16609 Fork Lift Driver (Power)	3	12	14.50	14.63	10.41	11.31	15.08	17.29	18.42	0	0.00	-	2.00	-	-			
1191	All Colorado	16609 Fork Lift Driver (Power)	3	12	14.50	14.63	10.41	11.31	15.08	17.29	18.42	0	0.00	-	2.00	-	-	ND	ND	ND
1192	Denver/Boulder	16628 Warehouse Worker	26	268	17.12	16.39	11.32	14.50	16.83	18.00	20.00	2	83.00	-	10.00	14.55	21.34			
1193	Western Slope	16628 Warehouse Worker	6	12	22.34	22.61	16.49	21.10	22.26	24.04	31.11	1	5.00	-	2.00	-	-			
1194	Resort Areas	16628 Warehouse Worker	4	17	20.66	17.56	11.50	11.60	14.00	18.78	37.26	1	1.00	-	3.00	20.28	26.37			
1195	All Colorado	16628 Warehouse Worker	49	347	18.23	16.50	11.58	14.00	16.54	18.00	20.67	7	99.00	1257.00	22.00	15.83	22.48	1.07	0.78	1.06
1196	Denver/Boulder	16817 Warehouse Supervisor (Supervise Non-Exempt/Exempt)	24	42	61,926	60,607	42,765	49,457	62,019	68,960	82,276	8	18	5,973	13	51,993	76,182			
1197	Western Slope	16817 Warehouse Supervisor (Supervise Non-Exempt/Exempt)	5	6	69,879	75,078	-	55,592	76,700	98,828	-	1	1	-	3	49,330	73,415			
1198	Resort Areas	16817 Warehouse Supervisor (Supervise Non-Exempt/Exempt)	3	6	55,989	51,507	-	38,950	45,476	69,714	-	0	0	-	1	-	-			
1199	All Colorado	16817 Warehouse Supervisor (Supervise Non-Exempt/Exempt)	40	65	60,009	58,966	39,691	45,621	57,961	68,907	83,904	12	22	5,094	22	49,748	73,304	0.85	0.69	0.87
1200	Denver/Boulder	16619 Shipping and/or Receiving Processor	28	99	17.75	17.18	13.31	15.00	17.00	19.38	20.80	6	23.00	2049.00	14.00	14.82	20.87			
1201	Western Slope	16619 Shipping and/or Receiving Processor	4	6	15.69	14.94	-	13.08	14.30	16.98	-	0	0.00	-	2.00	-	-			
1202	Resort Areas	16619 Shipping and/or Receiving Processor	1	14	-	-	-	-	-	-	-	0	0	-	0	-	-			
1203	All Colorado	16619 Shipping and/or Receiving Processor	51	166	17.36	17.13	13.21	14.50	16.33	19.24	21.18	8	25.00	1877.00	26.00	14.03	19.95	ND	ND	ND
1204	Denver/Boulder	16815 Shipping and/or Receiving Supervisor (Supervise Non-	15	30	55,719	57,173	37,671	49,655	59,900	66,149	68,738	4	4	4,380	7	43,030	64,628			
1205	Western Slope	16815 Shipping and/or Receiving Supervisor (Supervise Non-	1	1	-	-	-	-	-	-	-	0	0	-	0	-	-			
1206	All Colorado	16815 Shipping and/or Receiving Supervisor (Supervise Non-	24	40	56,785	57,310	42,900	47,494	59,550	65,847	71,321	6	6	3,462	11	48,833	71,608	ND	ND	ND
1207	Denver/Boulder	16802 Supply Chain Director	12	18	122,705	122,719	66,414	99,340	120,946	153,431	168,366	5	11	29,583	4	107,506	158,944			
1208	All Colorado	16802 Supply Chain Director	18	24	124,842	124,320	71,255	99,330	119,442	153,584	174,232	8	14	26,668	6	116,788	175,875	ND	ND	ND
1209	Denver/Boulder	16041 Traffic/Rate Assistant	2	2	-	-	-	-	-	-	-	0	0	-	2	-	-			
1210	All Colorado	16041 Traffic/Rate Assistant	3	3	41,371	41,371	-	-	-	-	-	0	0	-	2	-	-	ND	ND	ND
1211	Denver/Boulder	16361 Traffic/Rate Analyst	2	2	-	-	-	-	-	-	-	0	0	-	2	-	-			
1212	All Colorado	16361 Traffic/Rate Analyst	4	4	59,383	59,383	-	-	-	-	-	0	0	-	3	49,300	71,905	ND	ND	ND
1213	Denver/Boulder	16849 Traffic Supervisor/Manager (Supervise Non-	4	4	93,737	93,737	-	-	-	-	-	1	1	-	2	-	-			
1214	Resort Areas	16849 Traffic Supervisor/Manager (Supervise Non-	1	1	-	-	-	-	-	-	-	1	1	-	0	-	-			
1215	All Colorado	16849 Traffic Supervisor/Manager (Supervise Non-	7	7	95,309	95,309	-	80,655	94,370	116,563	-	2	2	-	3	74,719	109,944	ND	ND	ND
1216	Denver/Boulder	16978 Combined Engineer I	45	321	67,702	69,674	62,247	65,311	69,267	72,626	77,200	8	53	3,305	33	59,176	85,252			
1217	Western Slope	16978 Combined Engineer I	4	6	68,866	68,839	-	63,701	71,221	75,996	-	0	0	-	4	60,335	86,894			
1218	Resort Areas	16978 Combined Engineer I	1	4	-	-	-	-	-	-	-	0	0	-	1	-	-			
1219	All Colorado	16978 Combined Engineer I	71	393	67,522	69,331	61,676	64,955	68,675	72,500	77,538	10	55	3,490	54	58,816	85,156	ND	ND	ND
1220	Denver/Boulder	16979 Combined Engineer II	48	415	81,866	83,063	72,205	77,902	83,683	90,000	98,924	12	137	4,443	33	66,962	96,817			
1221	Western Slope	16979 Combined Engineer II	4	8	68,325	71,799	-	57,800	80											

1222	Resort Areas	16979	Combined Engineer II	1	1	-	-	-	-	-	-	-	0	0	-	1	-	-			
1223	All Colorado	16979	Combined Engineer II	78	552	80,475	85,051	71,683	77,289	83,643	90,611	100,000	15	148	4,579	57	65,844	96,300	ND	ND	ND
1224	Denver/Boulder	16980	Combined Engineer III	53	483	97,116	102,591	85,012	93,359	102,000	109,515	122,609	12	174	5,967	39	76,364	110,543			
1225	Western Slope	16980	Combined Engineer III	7	20	95,173	91,755	74,060	77,079	88,338	102,960	120,324	1	3	-	5	78,179	113,697			
1226	Resort Areas	16980	Combined Engineer III	5	7	95,073	97,314	-	90,761	93,149	108,781	-	0	0	-	5	74,166	105,029			
1227	All Colorado	16980	Combined Engineer III	84	611	96,191	102,676	83,773	92,548	102,000	110,085	123,010	16	183	5,942	64	75,475	109,393	0.95	1.06	0.95
1228	Denver/Boulder	16982	Combined Engineer IV	44	321	111,224	115,377	92,599	104,808	114,456	125,753	136,497	10	80	13,780	34	86,751	127,386			
1229	Western Slope	16982	Combined Engineer IV	5	11	101,406	104,263	83,198	86,210	102,934	126,725	-	1	1	-	5	81,283	116,439			
1230	Resort Areas	16982	Combined Engineer IV	3	3	103,190	103,190	-	-	-	-	-	0	0	-	3	86,503	118,954			
1231	All Colorado	16982	Combined Engineer IV	72	418	110,798	114,613	89,853	102,400	113,039	125,029	136,653	12	83	13,679	56	85,197	124,638	0.89	0.99	0.90
1232	Denver/Boulder	16983	Combined Engineer V	21	477	123,329	113,488	80,393	89,991	114,751	134,550	146,336	5	26	17,161	13	95,592	142,178			
1233	Western Slope	16983	Combined Engineer V	3	26	91,427	91,427	72,000	72,000	97,656	113,800	-	0	0	-	1	-	-			
1234	Resort Areas	16983	Combined Engineer V	3	9	105,838	105,838	-	101,064	114,837	-	-	0	0	-	3	80,991	120,483			
1235	All Colorado	16983	Combined Engineer V	34	591	116,626	112,818	80,582	90,018	115,093	133,536	143,454	5	26	17,161	22	89,409	133,088	0.93	1.16	0.94
1236																					
1237																					
1238	Overall Average Differential																	1.01	1.11	1.03	